Service Member Web Survey Screen Shots

2010 DoD Comprehensive Review Survey of Uniformed Active Duty and Reserve Service Members

RCS# DD-P&R(AR)2429. Expires July 31, 2013

Dear Service Member:

You and about 400,000 other active duty and reserve personnel have been selected at random to participate in an important confidential survey that will help shape the future of our military.

As you know, in his State of the Union address this year, President Obama called upon the Congress to repeal the law commonly known as "Don't Ask, Don't Tell." Following that, I directed the Department of Defense to consider how to best implement a repeal of this law should that occur. This survey is part of that effort. Your responses to this survey will help us assess the impact of a change in the Don't Ask Don't Tell law and policy on military readiness, effectiveness and unit cohesion. We need you to participate. The survey is confidential and will enable you to be straightforward and candid in your responses.

Your responses to this survey are voluntary and strictly confidential. Only our survey support contractor staff will have access to the surveys, and no data will be disclosed to anyone that could be used to identify individual participants.

Thanks for your time and for your great service to our Nation.

Robert M. Gates
Secretary of Defense

Start Survey | Privacy Statement

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Survey Instructions

Survey Navigation:
You may press the "Previous Page" and "Continue" buttons to navigate through the survey.

If you wish to save your responses and complete the survey at a later time, please press the "Save and Continue Later" button.

Prompts You May Receive:
If you select an "other" response but don't describe it in the text box provided, you will be prompted to type in your response.

Marking Instructions:
In most questions, you will be asked to select only one response. After you have selected a response and want to change it, just click another response. If you want to clear a response so that you temporarily or permanently do not provide a response, double click on the response option.

For some questions, you will be asked to "Mark all that apply," or "Choose 2," or "Mark up to 3." When this instruction appears, you may select more than one response. To uncheck a selected response, click again on the response box.

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Which one of the following best describes your current military occupational specialty?

- ○ Combat Arms (CA/MFE)
- ○ Combat Support (CS/OS)
- ○ Combat Service Support (CSS/FS, IS)
- ○ Medical, JAG, Chaplains, Acquisition
- ○ Other

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Throughout the survey, some questions ask about your "immediate unit." By immediate unit we mean the smallest group of people (fewer than 20) that you currently work with on a daily basis. If you are a commander or on a headquarters staff, please use your immediate staff as your "immediate unit."

About how many people serve in your immediate unit?

[ ]

About how long have you worked in your immediate unit?

- ○ 0 – 3 months
- ○ 4 – 6 months
- ○ 7 – 12 months
- ○ 13 – 18 months
- ○ 19 – 24 months
- ○ More than 2 years

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Does your immediate unit include both men and women?

- ○ Yes
- ○ No

Does your immediate unit include individuals of different races or ethnicities?

- ○ Yes
- ○ No

Have you ever been deployed for 30 days or more?

- ○ Yes, and I am currently deployed
- ○ Yes, but I am not currently deployed
- ○ No

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Since September 11, 2001, have you been deployed to a combat zone or an area where you received imminent danger pay or hostile fire pay?

- ○ Yes
- ○ No

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Thinking back to the unit with which you most recently deployed, how effective was that unit in completing its mission. . .

	Very Effective	Effective	Equally as Effective as Ineffective	Ineffective	Very Ineffective	Not Applicable
a. In a field environment or out to sea?	○	○	○	○	○	○
b. When a crisis or negative event happened that affected your unit?	○	○	○	○	○	○
c. In an intense combat situation?	○	○	○	○	○	○

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The next few questions ask about your background

What is your current marital status?

- ○ Now married
- ○ Legally separated or filing for divorce
- ○ Divorced
- ○ Widowed
- ○ Never married

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Are you currently in a committed relationship?

- ○ Yes
- ○ No

During the last 24 months, where have you lived the most?

- ○ In a temporary facility while on deployment (e.g., tent, trailer)
- ○ Onboard a ship or submarine
- ○ Barracks or dormitory at a military facility
- ○ Military family housing
- ○ Rented or owned civilian housing
- ○ Other

If you selected 'Other', please specify below:

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The next few questions ask about your immediate unit – again, meaning the smallest group of people you currently work with on a daily basis.

How many of the NCOs/POs in your immediate unit are good leaders?

- ○ All
- ○ Most
- ○ Some
- ○ A few
- ○ None
- ○ Do not have any NCOs/POs in my immediate unit

How many of the officers over your immediate unit are good leaders?

- ○ All
- ○ Most
- ○ Some
- ○ A few
- ○ None
- ○ Do not have any officers over my immediate unit

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Mark how much you agree or disagree with each of the following statements.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Service members in my immediate unit work together to get the job done	○	○	○	○	○
b. Service members in my immediate unit pull together to perform as a team	○	○	○	○	○
c. Service members in my immediate unit trust each other	○	○	○	○	○
d. Service members in my immediate unit really care about each other	○	○	○	○	○

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Mark how much you agree or disagree with each of the following statements.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Service members in my immediate unit can get help from their leaders on personal problems	○	○	○	○	○
b. Leaders in my immediate unit trust their unit members	○	○	○	○	○
c. Leaders in my immediate unit have the skills and abilities to lead unit members into combat	○	○	○	○	○
d. Leaders in my immediate unit care about their Service members	○	○	○	○	○

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How effective is your immediate unit in completing its mission. . .

	Very Effective	Effective	Equally as Effective as Ineffective	Ineffective	Very Ineffective
a. On a day-to-day basis?	○	○	○	○	○
b. When a crisis or negative event happens that affects your immediate unit?	○	○	○	○	○

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How effective is your immediate unit in completing its mission. . .

	Very Effective	Effective	Equally as Effective as Ineffective	Ineffective	Very Ineffective
a. In a field environment or out to sea?	○	○	○	○	○
b. When a crisis or negative event happens that affects your immediate unit?	○	○	○	○	○
c. In an intense combat situation?	○	○	○	○	○

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To perform its immediate mission-essential tasks, does your unit have enough. . .

	Yes	No	Don't know
a. Trained personnel?	○	○	○
b. Experienced personnel?	○	○	○
c. Motivated personnel?	○	○	○

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To perform its immediate mission-essential tasks, does your unit have enough deployable personnel?

- ○ Yes
- ○ No
- ○ Don't know
- ○ Does not apply

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For your immediate unit to work together well, how important is it for unit members to socialize together off-duty?

- Very important
- Important
- Neither important nor unimportant
- Unimportant
- Very unimportant

How would you rate your immediate unit's morale?

- Very high
- High
- Moderate
- Low
- Very low

How would you rate your own morale?

- Very high
- High
- Moderate
- Low
- Very low

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How well prepared is your immediate unit to perform its mission?

- Very well prepared
- Well prepared
- Moderately prepared
- Poorly prepared
- Very poorly prepared

How well prepared are you to perform your military job?

- Very well prepared
- Well prepared
- Moderately prepared
- Poorly prepared
- Very poorly prepared

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In the last 2 months, about how often has your immediate unit socialized together, off-duty?

- Not at all in the last 2 months
- Once
- Two or three times
- Four or more times

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How does your spouse feel about your military service?

- Very positive
- Positive
- An equal mix of positive and negative feelings
- Negative
- Very negative
- Not sure

How does your significant other feel about your military service?

- Very positive
- Positive
- An equal mix of positive and negative feelings
- Negative
- Very negative
- Not sure

How does the rest of your family feel about your military service?

- Very positive
- Positive
- An equal mix of positive and negative feelings
- Negative
- Very negative
- Not sure

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How does your family feel about your military service?

- ○ Very positive
- ○ Positive
- ○ An equal mix of positive and negative feelings
- ○ Negative
- ○ Very negative
- ○ Not sure

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Would you ever recommend to a family member or close friend that he or she pursue service in the military?

- ○ Yes, and I have done so
- ○ Yes, but I have not done so to date
- ○ No

Why did you join the military? ***Choose 2 that best apply.***

- ☐ Pay and allowances
- ☐ Education benefits/GI Bill
- ☐ Retirement benefits
- ☐ Health benefits
- ☐ Family tradition
- ☐ To serve my country or to defend the nation
- ☐ Needed a job
- ☐ See the world
- ☐ Live by Service's core values
- ☐ Service members' moral values
- ☐ Other

If you selected 'Other', please specify below:

Which one of the following statements best describes your current military career intentions?

- ○ Definitely stay in until retirement
- ○ Probably stay in until retirement
- ○ Definitely stay in beyond my present obligation, but not necessarily until retirement
- ○ Probably stay in beyond my present obligation, but not necessarily until retirement
- ○ Definitely leave upon completion of my present obligation
- ○ Probably leave upon completion of my present obligation
- ○ Have met retirement eligibility but continue to serve

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What THREE factors do you consider most important to you when deciding whether to remain in the military? ***Mark up to 3.***

- ☐ Years completed toward retirement
- ☐ Health benefits
- ☐ Pay and allowances / Bonuses
- ☐ Current economic situation and civilian job availability
- ☐ Family separations and stability
- ☐ Service members' moral values
- ☐ Camaraderie
- ☐ Retirement benefits
- ☐ Live by Service's core values
- ☐ Education benefits
- ☐ Quality of leadership
- ☐ Deployment-related considerations
- ☐ To serve and defend my country
- ☐ Family satisfaction with military life
- ☐ Job satisfaction
- ☐ Other

If you selected 'Other', please specify below:

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Throughout this survey, "gay or lesbian" and "homosexual" are used interchangeably.

Do you currently serve with a male or female Service member you believe to be homosexual?

- ○ Yes
- ○ No

In answering the next few questions, think about all of the units you have served with during your military career.
In your career, have you ever worked in a unit with a leader you believed to be homosexual?

- ○ Yes
- ○ No

In your career, have you ever worked in a unit with a coworker you believed to be homosexual?

- ○ Yes
- ○ No

In your career, have you ever worked in a unit with a subordinate you believed to be homosexual?

- ○ Yes
- ○ No

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The next set of questions asks about a leader you worked with on a regular basis that you believed to be gay or lesbian. If you worked with multiple leaders you believed to be gay or lesbian, please answer thinking about the leader you worked with most recently.

In the unit where you had a leader you believed to be gay or lesbian, about how many other unit members also believed the leader to be gay or lesbian?

- ○ All or most
- ○ Some
- ○ A few
- ○ None
- ○ Don't know

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How would you rate that unit's...

	Very good	Good	Neither good nor poor	Poor	Very poor
a. Ability to work together?	○	○	○	○	○
b. Morale?	○	○	○	○	○
c. Performance?	○	○	○	○	○

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There are a lot of factors that affect how well a unit works together, such as the quality of leadership, the order and discipline in the unit, or the command climate in general.

Among all the factors that affect how well a unit works together, how much did the unit members' belief that this leader was gay or lesbian affect the unit's ability to work together?

- ○ A lot
- ○ Some
- ○ A little
- ○ Not at all
- ○ No basis to judge

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Was the effect on the unit's ability to work together...

- Mostly positive,
- Mostly negative, or
- About equally positive and negative?

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Among all the factors that affect a unit's morale, how much did the unit members' belief that this leader was gay or lesbian affect the unit's morale?

- A lot
- Some
- A little
- Not at all
- No basis to judge

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Was the effect on the unit's morale...

- Mostly positive,
- Mostly negative, or
- About equally positive and negative?

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Among all the factors that affect a unit's performance, how much did the unit members' belief that this leader was gay or lesbian affect the unit's performance?

- A lot
- Some
- A little
- Not at all
- No basis to judge

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Was the effect on the unit's performance...

- Mostly positive,
- Mostly negative, or
- About equally positive and negative?

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The next set of questions asks about a coworker you worked with on a regular basis that you believed to be gay or lesbian. If you worked with multiple coworkers you believed to be gay or lesbian, please answer thinking about the coworker you worked with most recently.

In the unit where you had a coworker you believed to be gay or lesbian, about how many other unit members also believed the coworker to be gay or lesbian?

- All or most
- Some
- A few
- None
- Don't know

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How would you rate that unit's...

	Very good	Good	Neither good nor poor	Poor	Very poor
a. Ability to work together?	○	○	○	○	○
b. Morale?	○	○	○	○	○
c. Performance?	○	○	○	○	○

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There are a lot of factors that affect how well a unit works together, such as quality of leadership, the order and discipline in the unit, or the command climate in general.

- **Among all the factors that affect how well a unit works together, how much did the unit members' belief that this coworker was gay or lesbian affect the unit's ability to work together?**
  - ○ A lot
  - ○ Some
  - ○ A little
  - ○ Not at all
  - ○ No basis to judge

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- **Was the effect on the unit's ability to work together ...**
  - ○ Mostly positive,
  - ○ Mostly negative, or
  - ○ About equally positive and negative?

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- **Among all the factors that affect a unit's morale, how much did the unit members' belief that this coworker was gay or lesbian affect the unit's morale?**
  - ○ A lot
  - ○ Some
  - ○ A little
  - ○ Not at all
  - ○ No basis to judge

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Was the effect on the unit's morale...

- Mostly positive,
- Mostly negative, or
- About equally positive and negative?

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Among all the factors that affect a unit's performance, how much did the unit members' belief that this coworker was gay or lesbian affect the unit's performance?

- A lot
- Some
- A little
- Not at all
- No basis to judge

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Was the effect on the unit's performance...

- Mostly positive,
- Mostly negative, or
- About equally positive and negative?

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The next set of questions asks about a subordinate you worked with on a regular basis that you believed to be gay or lesbian. If you worked with multiple subordinates you believed to be gay or lesbian, please answer thinking about the subordinate you worked with most recently.

In the unit where you had a subordinate you believed to be gay or lesbian, about how many other unit members also believed the subordinate to be gay or lesbian?

- ○ All or most
- ○ Some
- ○ A few
- ○ None
- ○ Don't know

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How would you rate that unit's...

	Very good	Good	Neither good nor poor	Poor	Very poor
a. Ability to work together?	○	○	○	○	○
b. Morale?	○	○	○	○	○
c. Performance?	○	○	○	○	○

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There are a lot of factors that affect how well a unit works together, such as the quality of leadership, the order and discipline in the unit, or the command climate in general.

Among all the factors that affect how well a unit works together, how much did the unit members' belief that this subordinate was gay or lesbian affect the unit's ability to work together?

- ○ A lot
- ○ Some
- ○ A little
- ○ Not at all
- ○ No basis to judge

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Was the effect on the unit's ability to work together...

- Mostly positive,
- Mostly negative, or
- About equally positive and negative?

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Among all the factors that affect a unit's morale, how much did the unit members' belief that this subordinate was gay or lesbian affect the unit's morale?

- A lot
- Some
- A little
- Not at all
- No basis to judge

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Was the effect on the unit's morale...

- Mostly positive,
- Mostly negative, or
- About equally positive and negative?

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Among all the factors that affect a unit's performance, how much did the unit members' belief that this subordinate was gay or lesbian affect the unit's performance?

- A lot
- Some
- A little
- Not at all
- No basis to judge

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Was the effect on the unit's performance...

- Mostly positive,
- Mostly negative, or
- About equally positive and negative?

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Did you ever serve in combat with a Service member of any rank whom you believed to be homosexual?

- Yes
- No

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About how many other members of that combat unit also believed the Service member to be gay or lesbian?

- All or most
- Some
- A few
- None
- Don't know

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How did that unit perform in combat?

- Very well
- Well
- Neither well nor poorly
- Poorly
- Very poorly

Among all the factors that affect a unit's performance in combat, how much did the belief that the Service member was gay or lesbian affect the unit's combat performance:

- A lot
- Some
- A little
- Not at all
- No basis to judge

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Was the effect on the unit's combat performance...

- Mostly positive,
- Mostly negative, or
- About equally positive and negative?

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Congress is considering the repeal of the "Don't Ask, Don't Tell" law. This law generally requires that a Service member shall be separated if the member is found to have engaged in, or attempted to engage in, homosexual acts. The Department of Defense is now considering changes to this policy. A possible change would allow gay and lesbian Service members to serve in the military without risk of separation because of their sexual orientation. The next series of questions ask about putting such a policy in place.

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If Don't Ask, Don't Tell is repealed, the Services will maintain their high standards of conduct. The same standards of conduct, decorum and appearance will apply to all Service members.

If Don't Ask, Don't Tell is repealed, how easy or difficult do you think it will be for leadership as they start implementing the policy to . . .

	Very easy	Easy	Equally as easy as difficult	Difficult	Very difficult	Don't know
a. Hold Service members to the high standards of military personal conduct regardless of their sexual orientation?	○	○	○	○	○	○
b. Treat Service members in the same manner regardless of their sexual orientation?	○	○	○	○	○	○
c. Provide the same opportunities to all Service members regardless of their sexual orientation?	○	○	○	○	○	○
d. Make sure all Service members are treated with respect by their coworkers?	○	○	○	○	○	○
e. Enforce good order and discipline?	○	○	○	○	○	○

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For the next series of questions, we want you to think about the situation where Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian.

If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect . . .

	Very positively	Positively	Equally as positively as negatively	Negatively	Very negatively	No effect
a. How Service members in your immediate unit work together to get the job done?	○	○	○	○	○	○
b. How Service members in your immediate unit pull together to perform as a team?	○	○	○	○	○	○
c. How Service members in your immediate unit trust each other?	○	Positively	○	○	○	○
d. How much Service members in your immediate unit care about each other?	○	○	○	○	○	○

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RCS# DD-P&R(AR)2429. Expires July 31, 2013

If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect the extent to which. . .

	Very positively	Positively	Equally as positively as negatively	Negatively	Very negatively	No effect
a. Service members in your immediate unit can get help from their leaders on personal problems?	○	○	○	○	○	○
b. Leaders in your immediate unit trust their unit members?	○	○	○	○	○	○
c. Leaders in your immediate unit have the skills and abilities to lead unit members into combat?	○	○	○	○	○	○
d. Leaders in your immediate unit care about their Service members?	○	○	○	○	○	○

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If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect your immediate unit's effectiveness at completing its mission. . .

	Very positively	Positively	Equally as positively as negatively	Negatively	Very negatively	No effect
a. On a day-to-day basis?	○	○	○	○	○	○
b. When a crisis or negative event happens that affects your immediate unit?	○	○	○	○	○	○

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If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect your immediate unit's effectiveness at completing its mission. . .

	Very positively	Positively	Equally as positively as negatively	Negatively	Very negatively	No effect
a. In a field environment or out to sea?	○	○	○	○	○	○
b. When a crisis or negative event happens that affects your immediate unit?	○	○	○	○	○	○
c. In an intense combat situation?	○	○	○	○	○	○

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If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect how often your immediate unit socializes together off-duty?

- ○ Probably increase how much we get together
- ○ Probably decrease how much we get together
- ○ It would probably have no effect
- ○ Don't know

If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would <u>your</u> level of morale be affected?

- ○ Very positively
- ○ Positively
- ○ Equally as positively as negatively
- ○ Negatively
- ○ Very negatively
- ○ No effect
- ○ Don't know

If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would <u>your</u> job performance be affected?

- ○ Very positively
- ○ Positively
- ○ Equally as positively as negatively
- ○ Negatively
- ○ Very negatively
- ○ No effect
- ○ Don't know

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If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect . . .

	Very positively	Positively	Equally as positively as negatively	Negatively	Very negatively	No effect
a. Your personal readiness?	○	○	○	○	○	○
b. Your immediate unit's readiness?	○	○	○	○	○	○
c. Your motivation?	○	○	○	○	○	○
d. Your immediate unit's motivation?	○	○	○	○	○	○
e. Your ability to train well?	○	○	○	○	○	○
f. Your immediate unit's ability to train well together?	○	○	○	○	○	○

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If Don't Ask, Don't Tell is repealed, how, if at all, would the way your spouse feels about your military service be affected?

- ○ Very positively
- ○ Positively
- ○ Equally as positively as negatively
- ○ Negatively
- ○ Very negatively
- ○ No effect
- ○ Don't know

If Don't Ask, Don't Tell is repealed, how, if at all, would the way your significant other feels about your military service be affected?

- ○ Very positively
- ○ Positively
- ○ Equally as positively as negatively
- ○ Negatively
- ○ Very negatively
- ○ No effect
- ○ Don't know

If Don't Ask, Don't Tell is repealed, how, if at all, would the way the rest of your family feels about your military service be affected?

- ○ Very positively
- ○ Positively
- ○ Equally as positively as negatively
- ○ Negatively
- ○ Very negatively
- ○ No effect
- ○ Don't know

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If Don't Ask, Don't Tell is repealed, how, if at all, would the way your family feels about your military service be affected?

- Very positively
- Positively
- Equally as positively as negatively
- Negatively
- Very negatively
- No effect
- Don't know

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If Don't Ask, Don't Tell is repealed, how, if at all, will it affect your willingness to recommend to a family member or close friend that he or she join the military?

- Positively
- Equally as positively as negatively
- Negatively
- No effect
- Don't know

If Don't Ask, Don't Tell is repealed, how, if at all, will your military career plans be affected?

- I will stay longer than I had planned
- I will think about staying longer than I had planned
- I will think about leaving sooner than I had planned
- I will leave sooner than I had planned
- My military career plans would not change
- Don't know

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Assume Don't Ask, Don't Tell is repealed. How important, compared with the repeal, would the following factors be to you in deciding whether to remain in the military?

	More important than repeal	Equally as important as repeal	Less important than repeal	Don't know
Pay and allowances / Bonuses	○	○	○	○
Education benefits	○	○	○	○
Quality of leadership	○	○	○	○
Retirement benefits	○	○	○	○
Years completed toward retirement	○	○	○	○
Current economic situation and civilian job availability	○	○	○	○
Family separations and stability	○	○	○	○
Health benefits	○	○	○	○
Deployment-related considerations	○	○	○	○
Live by Service's core values	○	○	○	○
Service members' moral values	○	○	○	○
Camaraderie	○	○	○	○
To serve and defend my country	○	○	○	○
Job satisfaction	○	○	○	○
Family satisfaction with military life	○	○	○	○
Other	○	○	○	○

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In your opinion, which of the following are the top THREE factors that enable you to fulfill your mission during combat?

- ☐ Trust among unit members
- ☐ Unit members who get along well socially
- ☐ Unit training/Individual training
- ☐ Having NCOs/POs who lead by example
- ☐ Having officers who lead by example
- ☐ Unit morale
- ☐ Length of time serving together
- ☐ Clear task objectives
- ☐ Individual unit members' technical capabilities
- ☐ Having only heterosexual members in the unit
- ☐ Diversity among unit members
- ☐ Similar moral values among unit members
- ☐ Having unit members who work together as a team

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How would the repeal of Don't Ask, Don't Tell affect the importance of these factors?

	More important than before repeal	As important as before repeal	Less important than before repeal	Would not be affected by repeal
Having NCOs/POs who lead by example	○	○	○	○
Having officers who lead by example	○	○	○	○
Unit training/Individual training	○	○	○	○
Length of time serving together	○	○	○	○
Individual unit members' technical capabilities	○	○	○	○
Unit morale	○	○	○	○
Clear task objectives	○	○	○	○
Trust among unit members	○	○	○	○
Unit members who get along well socially	○	○	○	○
Similar moral values among unit members	○	○	○	○
Having only heterosexual members in the unit	○	○	○	○
Diversity among unit members	○	○	○	○
Having unit members who work together as a team	○	○	○	○

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If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how would that affect your own ability to fulfill your mission during combat?

- ○ Very positively
- ○ Positively
- ○ Equally as positively as negatively
- ○ Negatively
- ○ Very negatively
- ○ No effect
- ○ Don't know or does not apply

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Have you shared a room, berth or field tent with a Service member you believed to be homosexual?

- Yes
- No

Have you been assigned to share bath facilities with an open bay shower that is also used by a Service member you believed to be homosexual?

- Yes
- No

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If Don't Ask, Don't Tell is repealed and you are assigned to share a room, berth or field tent with someone you believe to be a gay or lesbian Service member, which are you most likely to do? *Mark 1.*

- Take no action
- Discuss how we expect each other to behave and conduct ourselves while sharing a room, berth or field tent
- Talk to a chaplain, mentor, or leader about how to handle the situation
- Talk to a leader to see if I have other options
- Something else
- Don't know

If you selected 'Something else', please specify below:

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If a <u>wartime situation</u> made it necessary for you to share a room, berth or field tent with someone you believe to be a gay or lesbian Service member, which are you most likely to do? *Mark 1.*

- Take no action
- Discuss how we expect each other to behave and conduct ourselves while sharing a room, berth or field tent
- Talk to a chaplain, mentor, or leader about how to handle the situation
- Talk to a leader to see if I have other options
- Something else
- Don't know

If you selected 'Something else', please specify below:

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If Don't Ask, Don't Tell is repealed and you are assigned to bathroom facilities with an open bay shower that someone you believe to be a gay or lesbian Service member also used, which are you most likely to do? *Mark 1.*

- ○ Take no action
- ○ Use the shower at a different time than the Service member I thought to be gay or lesbian
- ○ Discuss how we expect each other to behave and conduct ourselves
- ○ Talk to a chaplain, mentor, or leader about how to handle the situation
- ○ Talk to a leader to see if I had other options
- ○ Something else
- ○ Don't know

If you selected 'Something else', please specify below:

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If a <u>wartime situation</u> made it necessary for you to share bathroom facilities with an open bay shower with someone you believe to be a gay or lesbian Service member, which are you most likely to do? *Mark 1.*

- ○ Take no action
- ○ Use the shower at a different time than the Service member I thought to be gay or lesbian
- ○ Discuss how we expect each other to behave and conduct ourselves
- ○ Talk to a chaplain, mentor, or leader about how to handle the situation
- ○ Talk to a leader to see if I had other options
- ○ Something else
- ○ Don't know

If you selected 'Something else', please specify below:

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Do you usually attend military social functions?

- ○ Yes, by myself
- ○ Yes, with my spouse, significant other or other family members
- ○ No

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If Don't Ask, Don't Tell is repealed and a gay or lesbian Service member attended a military social function with a same-sex partner, which are you most likely to do?

- ○ Continue to attend military social functions
- ○ Stop bringing my spouse, significant other or other family members with me to military social functions
- ○ Stop attending military social functions
- ○ Something else
- ○ Don't know

If you selected 'Something else', please specify below:

Do you usually attend military family programs?

- ○ Yes, by myself
- ○ Yes, with my family
- ○ No

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If Don't Ask, Don't Tell is repealed and a gay or lesbian Service member participated in military family programs with a same-sex partner, which are you most likely to do?

- ○ Continue to participate in military family programs
- ○ Stop bringing my family with me to military family programs
- ○ Stop participating in military family programs altogether
- ○ Something else
- ○ Don't know

If you selected 'Something else', please specify below:

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If Don't Ask, Don't Tell is repealed and you had on-base housing and a gay or lesbian Service member was living with a same-sex partner on-base, what would you most likely do? ***Mark 1.***

- ○ I would get to know them like any other neighbors.
- ○ I would make a special effort to get to know them.
- ○ I would be uncomfortable, but access to the exchange, commissary, and MWR facilities is more important to me than who my neighbors are when deciding where to live.
- ○ I would be uncomfortable, but the quality of on-base housing is more important to me than who my neighbors are when deciding where to live.
- ○ I would be uncomfortable, but the cost of moving makes it unlikely I would leave on-base housing.
- ○ I would probably move off-base.
- ○ Something else
- ○ Don't know

If you selected 'Something else', please specify below:

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The next set of questions asks more about you.

What is your present military pay grade?

- ○ E1-E3
- ○ E4
- ○ E5-E6
- ○ E7-E9
- ○ W1-W5
- ○ O1-O3
- ○ O4 or above

What is your current age?

- ○ 18-24
- ○ 25-31
- ○ 32-38
- ○ 39-45
- ○ 46-52
- ○ 53-59
- ○ 60 or older

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Are you male or female?

- ○ Male
- ○ Female

Are you Spanish/Hispanic/Latino?

- ○ Yes: Mexican-American, Mexican, Chicano, Puerto Rican, Cuban, Central or South American, or other Spanish/Hispanic/Latino
- ○ No

What is your race? ***Mark one or more races to indicate what you consider yourself to be.***

- ☐ White
- ☐ Black or African-American
- ☐ Native-American, American Indian or Alaska Native
- ☐ Asian-American, Asian-Indian, Chinese, Filipino, Japanese, Korean, Vietnamese or other Southeast Asian
- ☐ Native Hawaiian, Samoan, Guamanian, Chamorro or other Pacific Islander

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Do you have any family members, friends or acquaintances who are gay or lesbian, or whom you believe to be gay or lesbian?

- ○ Yes, one
- ○ Yes, more than one
- ○ No

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RCS# DD-P&R(AR)2429, Expires July 31, 2013

Do you have any family members, friends or acquaintances who are gay or lesbian, or whom you believe to be gay or lesbian?

- ○ Yes, one
- ○ Yes, more than one
- ○ No

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Thank you for your time in completing this survey.

- **If you would like to share other thoughts and opinions about the impacts on you, your family, your immediate unit, or your Service if Don't Ask, Don't Tell is repealed, please use the space below.**

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If you are satisfied that you are finished with the survey, please click the Submit Survey button below. Once you have clicked on this button, your survey is considered complete, and you will not be able to change your responses.

Return to Survey | **Submit Survey**

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Thank you for completing the survey. Your responses have been submitted.

There are two additional ways you can provide feedback to DoD about the repeal that are separate from the survey:

1. You can submit a written comment on the CRWG Online Inbox at www.defense.gov/dadt. Please note that the Online Inbox is a DoD website and a CAC card is required to access it.

2. In addition, if you would like to provide frank and candid input regarding your personal experiences in the military and how a repeal of Don't Ask, Don't Tell would affect you, please click here to have a confidential online dialogue/discussion with the private, non-DoD researchers administering this survey. This dialogue is separate from the survey. As with the survey, any personal information you provide will be kept private and will not be supplied to anyone – including DoD.