2010 DADT Survey

Survey Items by Pay Grade Group

Q1. Which one of the following statements best describes your current military occupational specialty? Army

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Combat Arms (CA/MFE)	7,411	25.8%	21.6%	24.1%	25.6%	27.0%	25.7%	35.8%	31.1%	2.03
Combat Support (CS/OS)	8,783	31.4%	37.6%	35.4%	32.0%	24.2%	29.3%	23.0%	21.4%	2.33
Combat Service Support (CSS/FS, IS)	6,510	17.9%	10.1%	13.9%	19.1%	27.5%	33.6%	18.1%	22.3%	2.22
Medical, JAG, Chaplains, Acquisition	4,201	11.7%	10.0%	11.7%	10.2%	7.0%	2.2%	20.6%	22.4%	1.40
Other	3,420	13.2%	20.8%	14.9%	13.2%	14.2%	9.2%	2.5%	2.8%	1.94
Total	30,325	--	--	--	--	--	--	--	--	--
Missing	84,727	--	6,721	9,336	20,416	15,407	827	12,587	15,638	--

Q1. Which one of the following statements best describes your current military occupational specialty? Navy

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Surface	6,849	35.8%	31.1%	36.6%	40.6%	42.8%	45.2%	22.3%	18.2%	7.09
Aviation	5,378	26.7%	29.7%	29.8%	25.0%	21.9%	27.9%	30.2%	28.7%	6.53
Submarine	1,029	5.2%	1.6%	2.8%	6.0%	9.1%	4.1%	7.7%	6.6%	2.87
Medical	2,613	12.9%	21.2%	14.8%	9.4%	6.9%	0.0%	14.9%	17.8%	2.80
Other	5,583	19.4%	16.5%	16.1%	19.0%	19.3%	22.8%	25.0%	28.7%	5.56
Total	21,452	--	--	--	--	--	--	--	--	--
Missing	93,600	--	7,251	11,282	21,529	15,594	3,490	13,297	17,081	--

Q1. Which one of the following statements best describes your current military occupational specialty? Marine Corps

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Combat Arms (CA)	5,391	28.3%	26.2%	27.6%	25.9%	31.5%	14.5%	41.6%	48.8%	3.77
Combat Support (CS)	5,478	35.6%	32.5%	39.6%	39.4%	33.3%	36.6%	31.8%	23.5%	5.47
Combat Service Support (CSS)	5,624	36.1%	41.3%	32.7%	34.7%	35.2%	48.9%	26.7%	27.7%	5.65
Total	16,493	--	--	--	--	--	--	--	--	--
Missing	98,559	--	6,551	11,832	23,288	16,868	3,340	14,523	17,826	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

2010 DADT Survey

Survey Items by Pay Grade Group

Q1. Which one of the following statements best describes your current military occupational specialty? Air Force

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Operations	13,702	31.2%	26.7%	26.3%	27.9%	26.6%	0.0%	49.8%	47.9%	1.84
Logistics	4,982	13.8%	11.1%	13.3%	15.3%	20.5%	37.8%	7.6%	8.0%	16.97
Support	11,441	31.1%	29.8%	32.4%	34.0%	35.2%	11.2%	22.0%	22.0%	50.00
Medical	3,832	8.8%	9.4%	9.1%	6.9%	6.2%	14.7%	10.8%	15.4%	50.00
Other	5,007	15.1%	23.0%	18.8%	15.9%	11.5%	36.3%	9.8%	6.8%	16.31
Total	38,964	--	--	--	--	--	--	--	--	--
Missing	76,088	--	5,551	9,454	18,508	12,321	3,673	10,418	12,811	--

Q1. Which one of the following statements best describes your current military occupational specialty? Coast Guard

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Afloat	1,430	21.4%	37.7%	20.2%	19.5%	19.7%	14.6%	19.6%	12.7%	4.32
Ashore	4,927	64.7%	55.9%	65.8%	66.6%	68.7%	79.0%	59.6%	60.1%	5.55
Aviation	676	9.1%	3.0%	8.1%	9.1%	7.8%	2.9%	16.7%	21.9%	4.93
Medical	146	1.9%	1.5%	2.4%	2.1%	1.4%	1.3%	1.4%	0.3%	1.42
Other	223	2.8%	2.0%	3.5%	2.8%	2.4%	2.3%	2.7%	5.1%	2.37
Total	7,402	--	--	--	--	--	--	--	--	--
Missing	107,650	--	7,917	12,241	24,099	18,753	3,393	15,986	20,446	--

Q2. About how many people serve in your immediate unit?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
1-10	30,233	27.1%	28.2%	28.8%	27.4%	23.8%	20.1%	26.9%	26.2%	1.66
11-20	38,064	33.3%	36.5%	32.6%	32.2%	31.9%	32.4%	34.8%	35.6%	1.82
21-30	12,826	10.9%	11.1%	10.8%	10.9%	10.8%	12.2%	10.3%	11.5%	1.37
31-40	7,191	6.2%	5.5%	5.8%	6.3%	7.4%	8.1%	6.0%	6.1%	1.21
41-50	7,270	6.2%	5.8%	6.1%	6.1%	6.7%	7.2%	6.8%	6.6%	1.00
Larger than 50	17,311	16.2%	12.9%	15.9%	17.2%	19.4%	20.1%	15.3%	14.0%	1.51
Total	112,895	--	--	--	--	--	--	--	--	--
Missing	2,157	--	332	310	518	340	57	204	235	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

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Survey Items by Pay Grade Group

Q3. About how long have you worked in your immediate unit?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
0 - 3 months	12,114	10.7%	18.4%	8.2%	7.8%	7.0%	12.6%	17.8%	14.3%	1.47
4 - 6 months	10,729	11.5%	21.4%	10.7%	9.3%	7.3%	7.2%	15.4%	7.2%	1.18
7 - 12 months	20,400	19.0%	26.9%	18.2%	16.3%	16.1%	15.7%	22.4%	19.0%	1.51
13 - 18 months	16,574	14.9%	15.7%	15.7%	14.1%	13.4%	13.3%	15.6%	15.5%	1.21
19 - 24 months	12,632	11.0%	8.3%	13.4%	10.8%	10.8%	10.3%	10.0%	12.1%	1.20
More than 2 years	42,313	32.8%	9.3%	33.8%	41.6%	45.4%	40.9%	18.8%	31.9%	1.92
Total	114,762	--	--	--	--	--	--	--	--	--
Missing	290	--	30	40	66	36	12	37	44	--

Q4. Does your immediate unit include both men and women?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Yes	97,661	80.0%	77.5%	75.7%	78.8%	84.7%	88.0%	81.9%	91.6%	1.28
No	16,996	20.0%	22.5%	24.3%	21.2%	15.3%	12.0%	18.1%	8.4%	1.28
Total	114,657	--	--	--	--	--	--	--	--	--
Missing	395	--	44	43	87	50	16	49	88	--

Q5. Does your immediate unit include individuals of different races or ethnicities?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Yes	109,405	96.4%	96.8%	96.3%	96.4%	96.1%	96.5%	96.1%	95.6%	0.80
No	5,033	3.6%	3.2%	3.7%	3.6%	3.9%	3.5%	3.9%	4.4%	0.80
Total	114,438	--	--	--	--	--	--	--	--	--
Missing	614	--	58	76	151	75	23	90	110	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

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Survey Items by Pay Grade Group

Q6. Have you ever been deployed for 30 days or more?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Yes, and I am currently deployed	10,114	10.9%	7.5%	11.7%	11.2%	10.8%	15.4%	11.1%	9.8%	1.49
Yes, but I am not currently deployed	75,383	58.9%	13.8%	50.4%	74.2%	77.8%	75.7%	57.4%	78.3%	1.73
No	29,292	30.2%	78.7%	37.9%	14.6%	11.4%	9.0%	31.5%	11.9%	1.15
Total	114,789	--	--	--	--	--	--	--	--	--
Missing	263	--	32	32	53	39	13	30	54	--

Q7. Since September 11, 2001, have you been deployed to a combat zone or an area where you received imminent danger pay or hostile fire pay?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Yes	66,053	83.2%	66.6%	83.7%	85.3%	81.7%	86.4%	84.0%	81.7%	2.68
No	19,390	16.8%	33.4%	16.3%	14.7%	18.3%	13.6%	16.0%	18.3%	2.68
Total	85,443	--	--	--	--	--	--	--	--	--
Missing	29,609	--	6,780	6,065	4,713	2,435	386	4,798	2,894	--

Q8a. Thinking back to the unit with which you most recently deployed, how effective was that unit in completing its mission... In a field environment or out to sea?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very effective	34,176	56.3%	57.9%	54.5%	54.6%	60.4%	55.9%	54.6%	61.6%	4.53
Effective	18,847	34.1%	30.2%	33.3%	35.4%	32.1%	38.0%	37.9%	31.4%	4.13
Equally as effective as ineffective	2,217	5.0%	7.0%	7.4%	4.9%	3.4%	4.0%	3.7%	2.8%	2.42
Ineffective	341	0.8%	0.8%	0.8%	0.9%	0.6%	0.4%	0.6%	0.5%	0.70
Very ineffective	349	0.7%	0.4%	0.9%	0.8%	0.6%	0.3%	0.7%	0.4%	0.35
Does not apply	2,120	3.2%	3.7%	3.1%	3.4%	3.0%	1.4%	2.6%	3.3%	1.61
Total	58,050	--	--	--	--	--	--	--	--	--
Missing	57,002	--	7,742	8,806	11,521	7,941	1,371	8,578	8,230	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q8b. ***Thinking back to the unit with which you most recently deployed, how effective was that unit in completing its mission... When a crisis or negative event happened that affected your unit?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very effective	27,376	44.8%	46.7%	45.1%	42.6%	46.5%	43.0%	43.6%	50.9%	4.64
Effective	22,534	38.8%	33.5%	35.7%	38.8%	40.0%	44.0%	44.5%	39.6%	4.31
Equally as effective as ineffective	4,264	9.3%	8.5%	11.0%	10.6%	7.7%	9.3%	6.6%	5.0%	2.62
Ineffective	954	2.1%	4.1%	2.5%	2.3%	1.8%	1.6%	1.7%	1.0%	1.77
Very ineffective	564	1.3%	2.7%	1.9%	1.3%	0.9%	0.8%	1.0%	0.6%	1.66
Does not apply	2,271	3.7%	4.5%	3.8%	4.4%	3.1%	1.3%	2.6%	2.9%	1.77
Total	57,963	--	--	--	--	--	--	--	--	--
Missing	57,089	--	7,743	8,815	11,545	7,962	1,375	8,585	8,242	--

Q8c. ***Thinking back to the unit with which you most recently deployed, how effective was that unit in completing its mission... In an intense combat situation?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very effective	21,702	38.7%	40.6%	40.2%	37.5%	40.0%	39.0%	35.8%	39.1%	4.67
Effective	14,521	27.2%	22.0%	26.7%	27.8%	27.5%	33.1%	28.8%	24.2%	3.67
Equally as effective as ineffective	2,673	6.1%	7.9%	8.2%	6.3%	5.4%	5.8%	4.5%	3.0%	2.65
Ineffective	404	1.0%	1.1%	0.9%	1.2%	0.8%	0.7%	0.7%	0.4%	0.91
Very ineffective	314	0.7%	0.8%	1.0%	0.7%	0.6%	0.4%	0.5%	0.4%	0.52
Does not apply	18,291	26.4%	27.7%	23.1%	26.4%	25.7%	21.1%	29.9%	33.0%	3.89
Total	57,905	--	--	--	--	--	--	--	--	--
Missing	57,147	--	7,743	8,821	11,578	7,966	1,378	8,586	8,253	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

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Q9. What is your current marital status?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Now married	75,444	55.9%	27.3%	42.9%	61.5%	78.5%	81.2%	60.5%	83.8%	1.62
Legally separated or filing for divorce	2,909	2.9%	1.9%	3.2%	3.8%	2.9%	2.1%	1.3%	1.6%	0.66
Divorced	9,392	7.7%	2.0%	5.2%	10.6%	12.4%	10.2%	5.1%	7.0%	1.17
Widowed	275	0.2%	0.0%	0.0%	0.2%	0.4%	0.3%	0.2%	0.4%	0.18
Never married	26,802	33.3%	68.7%	48.6%	24.0%	5.8%	6.1%	32.9%	7.3%	1.25
Total	114,822	--	--	--	--	--	--	--	--	--
Missing	230	--	20	24	58	32	7	24	36	--

Q10. Are you currently in a committed relationship?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Yes	16,501	43.8%	38.7%	43.4%	47.8%	45.2%	52.0%	45.5%	40.9%	5.05
No	19,834	56.2%	61.3%	56.6%	52.2%	54.8%	48.0%	54.5%	59.1%	5.05
Total	36,335	--	--	--	--	--	--	--	--	--
Missing	78,717	--	2,561	6,265	18,185	16,262	3,079	11,215	17,989	--

Q11. During the last 24 months, where have you lived the most?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
In a temporary facility while on deployment (e.g., tent, trailer)	5,852	7.2%	1.8%	9.0%	8.0%	7.7%	13.7%	8.4%	6.5%	1.23
Onboard a ship or submarine	1,444	1.5%	1.8%	1.5%	1.6%	0.9%	1.1%	1.1%	0.7%	0.36
Barracks or dormitory at a military facility	8,781	15.4%	46.6%	24.1%	6.0%	2.5%	2.6%	4.4%	1.7%	1.23
Military family housing	10,632	10.3%	4.6%	9.9%	12.7%	12.3%	10.5%	7.6%	11.0%	1.38
Rented or owned civilian housing	85,137	62.7%	39.9%	52.3%	69.4%	74.0%	69.6%	76.7%	78.2%	1.80
Other	3,026	2.9%	5.2%	3.2%	2.3%	2.7%	2.4%	1.7%	2.0%	0.61
Total	114,872	--	--	--	--	--	--	--	--	--
Missing	180	--	11	14	40	25	5	27	40	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

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Survey Items by Pay Grade Group

Q12. How many of the NCOs/POs in your immediate unit are good leaders?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
All	15,237	14.1%	24.3%	14.2%	11.4%	12.9%	8.3%	10.3%	14.0%	1.19
Most	53,888	43.0%	38.8%	37.3%	42.0%	53.4%	50.4%	49.0%	50.0%	2.04
Some	25,259	23.0%	17.9%	23.2%	26.6%	22.3%	26.1%	21.9%	17.0%	1.80
A few	14,155	16.1%	16.6%	22.5%	18.2%	10.2%	9.8%	8.0%	5.2%	1.21
None	1,263	1.4%	1.6%	2.2%	1.4%	0.5%	0.6%	0.7%	0.9%	0.35
Do not have any NCOs/POs in my immediate unit	4,951	2.3%	0.8%	0.6%	0.5%	0.8%	4.7%	10.1%	13.0%	1.02
Total	114,753	--	--	--	--	--	--	--	--	--
Missing	299	--	40	36	61	33	11	51	38	--

Q13. How many of the officers over your immediate unit are good leaders?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
All	22,940	20.1%	35.3%	20.7%	15.7%	15.1%	14.6%	17.3%	21.5%	1.40
Most	50,457	38.6%	32.7%	33.7%	35.0%	42.7%	51.5%	54.4%	56.7%	1.97
Some	20,656	18.8%	11.9%	18.2%	21.6%	22.4%	21.3%	18.7%	14.6%	1.64
A few	12,699	14.0%	9.8%	16.7%	17.6%	13.6%	10.4%	7.4%	4.7%	1.34
None	2,424	3.0%	2.4%	4.0%	3.9%	2.4%	1.0%	0.7%	0.6%	0.46
Do not have any officers over my immediate unit	5,511	5.5%	7.9%	6.8%	6.2%	3.9%	1.2%	1.5%	1.9%	0.65
Total	114,687	--	--	--	--	--	--	--	--	--
Missing	365	--	50	45	80	55	8	47	46	--

Q14a. Service members in my immediate unit work together to get the job done

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Strongly agree	49,096	38.8%	41.5%	34.9%	35.8%	43.0%	38.2%	41.8%	51.4%	1.85
Agree	56,065	49.6%	45.9%	49.3%	51.7%	49.5%	55.3%	52.5%	44.5%	1.89
Neither agree nor disagree	6,502	7.5%	8.3%	10.4%	7.7%	5.1%	4.8%	4.3%	2.9%	0.89
Disagree	2,620	3.3%	3.4%	4.4%	4.0%	1.9%	1.5%	1.3%	1.0%	0.51
Strongly disagree	525	0.7%	0.9%	1.1%	0.8%	0.4%	0.2%	0.1%	0.2%	0.26
Total	114,808	--	--	--	--	--	--	--	--	--
Missing	244	--	33	28	54	24	6	42	34	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

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Q14b. Service members in my immediate unit pull together to perform as a team

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Strongly agree	46,604	36.7%	39.0%	33.2%	33.8%	41.0%	37.6%	39.3%	48.4%	1.93
Agree	54,747	47.7%	43.6%	46.6%	49.2%	48.5%	52.5%	51.9%	45.6%	2.01
Neither agree nor disagree	9,288	10.4%	11.9%	13.0%	11.0%	7.5%	7.5%	6.8%	4.5%	1.17
Disagree	3,405	4.2%	4.3%	5.7%	4.9%	2.5%	2.1%	1.7%	1.4%	0.56
Strongly disagree	692	1.0%	1.2%	1.5%	1.1%	0.5%	0.3%	0.3%	0.2%	0.29
Total	114,736	--	--	--	--	--	--	--	--	--
Missing	316	--	44	36	68	35	4	60	39	--

Q14c. Service members in my immediate unit trust each other

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Strongly agree	34,036	26.0%	27.9%	23.8%	22.4%	27.6%	26.3%	29.7%	40.4%	1.72
Agree	52,829	43.0%	39.1%	38.5%	43.0%	46.9%	51.6%	52.9%	47.6%	1.98
Neither agree nor disagree	19,314	20.5%	21.9%	23.6%	22.5%	18.4%	16.3%	13.3%	9.1%	1.50
Disagree	6,597	7.9%	8.0%	10.4%	9.1%	5.6%	4.9%	3.5%	2.2%	0.93
Strongly disagree	1,923	2.6%	3.0%	3.8%	3.0%	1.5%	0.8%	0.6%	0.6%	0.47
Total	114,699	--	--	--	--	--	--	--	--	--
Missing	353	--	49	44	79	38	6	58	48	--

Q14d. Service members in my immediate unit really care about each other

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Strongly agree	31,731	24.4%	26.5%	21.7%	21.3%	27.2%	24.0%	28.0%	36.1%	1.64
Agree	50,948	41.0%	36.9%	36.4%	40.7%	45.8%	49.4%	50.1%	47.1%	1.88
Neither agree nor disagree	23,526	24.2%	24.8%	28.1%	26.1%	20.5%	20.9%	17.7%	14.0%	1.67
Disagree	6,256	7.3%	7.8%	9.5%	8.4%	5.0%	4.7%	3.5%	2.2%	0.90
Strongly disagree	2,174	3.1%	4.0%	4.3%	3.5%	1.5%	1.0%	0.7%	0.5%	0.55
Total	114,635	--	--	--	--	--	--	--	--	--
Missing	417	--	57	45	94	60	15	56	57	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

2010 DADT Survey

Survey Items by Pay Grade Group

Q15a. Service members in my immediate unit can get help from their leaders on personal problems

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Strongly agree	40,013	32.2%	36.5%	28.5%	28.7%	35.6%	32.2%	36.9%	41.6%	1.87
Agree	54,434	46.9%	43.7%	44.6%	48.7%	48.5%	51.0%	49.8%	46.0%	1.97
Neither agree nor disagree	13,577	13.7%	13.8%	16.8%	14.4%	11.0%	11.8%	9.6%	8.7%	1.26
Disagree	4,712	5.2%	4.1%	7.3%	5.9%	3.6%	3.8%	3.0%	3.0%	0.85
Strongly disagree	1,565	2.0%	1.9%	2.9%	2.3%	1.3%	1.2%	0.7%	0.6%	0.39
Total	114,301	--	--	--	--	--	--	--	--	--
Missing	751	--	86	105	153	108	22	103	130	--

Q15b. Leaders in my immediate unit trust their unit members

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Strongly agree	30,501	23.6%	27.4%	21.1%	20.0%	24.1%	23.4%	27.3%	36.1%	1.68
Agree	57,204	47.3%	44.6%	43.0%	46.8%	51.1%	53.9%	56.2%	51.2%	2.06
Neither agree nor disagree	18,782	20.1%	19.9%	24.7%	22.1%	17.6%	16.4%	12.2%	9.3%	1.51
Disagree	6,203	7.1%	6.4%	8.5%	8.8%	5.9%	5.1%	3.6%	2.9%	0.97
Strongly disagree	1,546	1.9%	1.7%	2.7%	2.3%	1.3%	1.1%	0.7%	0.5%	0.37
Total	114,236	--	--	--	--	--	--	--	--	--
Missing	816	--	91	116	166	123	25	113	135	--

Q15c. Leaders in my immediate unit have the skills and abilities to lead unit members into combat

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Strongly agree	29,500	24.6%	30.5%	22.9%	21.1%	24.9%	24.0%	27.9%	31.5%	1.75
Agree	47,621	40.5%	38.3%	37.3%	39.9%	43.8%	48.6%	46.9%	43.2%	2.03
Neither agree nor disagree	25,514	23.1%	21.9%	24.9%	24.9%	21.8%	19.7%	18.0%	18.9%	1.48
Disagree	7,806	7.7%	5.8%	9.2%	9.1%	6.9%	5.9%	5.6%	4.8%	1.05
Strongly disagree	3,739	4.1%	3.6%	5.7%	5.1%	2.6%	1.8%	1.6%	1.6%	0.53
Total	114,180	--	--	--	--	--	--	--	--	--
Missing	872	--	102	121	172	127	27	111	158	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q15d. ***Leaders in my immediate unit care about their Service members***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Strongly agree	39,768	30.5%	34.6%	26.0%	25.8%	33.2%	32.2%	38.6%	45.7%	1.95
Agree	53,353	45.6%	42.0%	43.1%	46.8%	47.8%	50.2%	50.3%	44.7%	2.02
Neither agree nor disagree	14,705	16.3%	16.4%	20.4%	18.4%	13.4%	12.7%	8.4%	6.9%	1.38
Disagree	4,423	5.2%	4.6%	6.9%	6.0%	4.3%	3.7%	1.9%	2.0%	0.72
Strongly disagree	1,868	2.5%	2.4%	3.6%	2.9%	1.3%	1.1%	0.8%	0.6%	0.44
Total	114,117	--	--	--	--	--	--	--	--	--
Missing	935	--	102	140	196	138	29	120	152	--

Q16a. ***[Only asked of people who are not currently deployed] How effective is your immediate unit in completing its mission... On a day-to-day basis?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very effective	20,809	41.0%	43.7%	38.3%	39.1%	41.7%	42.2%	40.0%	48.2%	3.77
Effective	22,957	47.0%	45.7%	46.1%	48.1%	48.0%	48.6%	51.2%	45.2%	3.83
Equally as effective as ineffective	4,018	10.1%	9.1%	13.3%	10.7%	8.3%	8.3%	7.4%	5.6%	2.98
Ineffective	566	1.5%	1.0%	2.0%	1.7%	1.8%	0.6%	1.2%	0.8%	0.55
Very ineffective	138	0.4%	0.4%	0.3%	0.5%	0.3%	0.2%	0.2%	0.1%	0.27
Total	48,488	--	--	--	--	--	--	--	--	--
Missing	66,564	--	1,069	5,579	17,431	13,292	2,795	9,419	14,200	--

Q16b. ***[Only asked of people who are not currently deployed] How effective is your immediate unit in completing its mission... When a crisis or negative event happens that affects your immediate unit?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very effective	18,650	35.6%	37.0%	34.1%	33.6%	36.4%	35.3%	36.3%	45.6%	3.62
Effective	22,352	45.3%	43.4%	43.1%	47.1%	46.5%	51.7%	52.1%	45.4%	3.69
Equally as effective as ineffective	6,113	15.5%	15.9%	18.5%	15.8%	13.9%	10.9%	9.6%	7.5%	2.96
Ineffective	1,020	2.8%	2.8%	3.5%	2.7%	2.5%	1.9%	1.6%	1.2%	0.97
Very ineffective	285	0.8%	0.9%	0.9%	0.9%	0.7%	0.2%	0.4%	0.2%	0.27
Total	48,420	--	--	--	--	--	--	--	--	--
Missing	66,632	--	1,078	5,595	17,429	13,302	2,798	9,434	14,207	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q17a. ***[Only asked if member currently deployed] How effective is your immediate unit in completing its mission... In a field environment or out to sea?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very effective	3,288	40.2%	38.6%	41.2%	38.0%	39.8%	37.4%	45.6%	44.1%	7.73
Effective	3,505	43.4%	45.9%	40.5%	44.5%	45.9%	47.4%	43.8%	43.5%	7.83
Equally as effective as ineffective	917	13.5%	13.8%	15.3%	13.5%	12.0%	13.5%	8.6%	11.2%	5.32
Ineffective	146	2.2%	0.9%	2.4%	3.0%	1.6%	1.2%	1.7%	0.9%	1.13
Very ineffective	42	0.7%	0.8%	0.5%	1.0%	0.6%	0.5%	0.4%	0.3%	0.94
Total	7,898	--	--	--	--	--	--	--	--	--
Missing	107,154	--	8,233	12,746	25,049	18,295	3,211	15,449	19,550	--

Q17b. ***[Only asked if member currently deployed] How effective is your immediate unit in completing its mission... When a crisis or negative event happens that affects your immediate unit?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very effective	2,719	32.2%	31.3%	31.4%	30.0%	33.0%	29.7%	35.4%	38.1%	7.40
Effective	3,744	45.9%	48.1%	43.7%	45.4%	48.8%	48.4%	49.1%	49.4%	7.81
Equally as effective as ineffective	1,130	16.9%	15.2%	20.7%	17.8%	14.1%	18.9%	12.0%	9.5%	5.23
Ineffective	243	3.9%	3.8%	3.6%	5.1%	3.2%	2.3%	2.9%	2.9%	3.19
Very ineffective	63	1.1%	1.6%	0.6%	1.6%	0.9%	0.7%	0.5%	0.2%	1.90
Total	7,899	--	--	--	--	--	--	--	--	--
Missing	107,153	--	8,233	12,741	25,051	18,297	3,211	15,451	19,549	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q17c. ***[Only asked if member currently deployed] How effective is your immediate unit in completing its mission... In an intense combat situation?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very effective	2,361	30.2%	32.6%	28.4%	28.6%	30.5%	26.8%	32.5%	32.2%	7.28
Effective	3,237	39.3%	39.5%	36.7%	38.6%	44.1%	47.2%	44.1%	44.7%	7.61
Equally as effective as ineffective	1,827	24.5%	21.9%	28.8%	25.6%	20.5%	22.8%	18.8%	19.5%	6.07
Ineffective	255	3.8%	4.0%	4.1%	4.4%	2.7%	2.3%	3.3%	2.6%	2.64
Very ineffective	144	2.2%	1.9%	2.1%	2.9%	2.2%	1.0%	1.3%	0.9%	1.61
Total	7,824	--	--	--	--	--	--	--	--	--
Missing	107,228	--	8,235	12,744	25,064	18,310	3,215	15,469	19,567	--

Q18a. ***To perform its immediate mission-essential tasks, does your unit have enough... Trained personnel?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Yes	81,409	70.5%	76.0%	71.0%	68.1%	69.3%	66.0%	70.9%	71.3%	1.89
No	29,196	24.8%	16.6%	22.7%	27.8%	28.3%	30.0%	25.5%	26.6%	1.90
Don't know	4,207	4.7%	7.4%	6.3%	4.2%	2.3%	3.9%	3.6%	2.1%	1.01
Total	114,812	--	--	--	--	--	--	--	--	--
Missing	240	--	30	28	57	32	7	36	31	--

Q18b. ***To perform its immediate mission-essential tasks, does your unit have enough... Experienced personnel?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Yes	78,910	68.1%	74.4%	67.6%	65.3%	67.8%	63.6%	69.0%	70.5%	1.93
No	31,911	27.5%	18.7%	26.7%	31.0%	30.1%	32.4%	27.5%	27.6%	1.80
Don't know	3,953	4.3%	6.8%	5.7%	3.8%	2.1%	3.9%	3.5%	1.8%	0.97
Total	114,774	--	--	--	--	--	--	--	--	--
Missing	278	--	35	36	62	36	11	41	37	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

2010 DADT Survey

Survey Items by Pay Grade Group

Q18c. To perform its immediate mission-essential tasks, does your unit have enough... Motivated personnel?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Yes	85,769	68.8%	69.2%	61.3%	65.1%	76.8%	77.5%	79.0%	83.9%	1.64
No	22,860	24.8%	21.6%	30.4%	28.8%	19.6%	18.0%	15.8%	13.0%	1.55
Don't know	6,040	6.4%	9.3%	8.3%	6.1%	3.6%	4.5%	5.2%	3.1%	0.79
Total	114,669	--	--	--	--	--	--	--	--	--
Missing	383	--	41	51	82	56	13	52	57	--

Q19. To perform its immediate mission-essential tasks, does your unit have enough deployable personnel?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Yes	58,670	50.8%	51.1%	52.7%	50.4%	51.8%	51.3%	48.0%	46.9%	2.03
No	22,304	19.0%	11.7%	16.4%	21.1%	23.9%	24.3%	20.6%	20.1%	1.70
Don't know	17,448	17.7%	27.6%	22.4%	16.1%	9.7%	12.3%	13.4%	9.1%	1.35
Does not apply	16,339	12.5%	9.5%	8.5%	12.4%	14.6%	12.1%	18.0%	23.9%	1.36
Total	114,761	--	--	--	--	--	--	--	--	--
Missing	291	--	20	43	63	41	12	35	49	--

Q20. For your immediate unit to work together well, how important is it for unit members to socialize together off-duty?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very important	10,592	10.8%	13.3%	12.5%	10.8%	8.3%	8.2%	8.1%	6.6%	1.15
Important	40,818	35.3%	36.7%	36.0%	34.6%	35.0%	34.5%	37.3%	34.4%	1.95
Neither important nor unimportant	47,517	40.5%	39.6%	38.5%	41.1%	43.4%	43.9%	40.0%	40.7%	2.04
Unimportant	13,012	10.8%	8.0%	10.1%	10.8%	11.4%	11.5%	12.5%	15.6%	1.28
Very unimportant	2,685	2.6%	2.4%	2.8%	2.8%	1.9%	1.9%	2.1%	2.7%	0.50
Total	114,624	--	--	--	--	--	--	--	--	--
Missing	428	--	47	71	88	69	15	52	57	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

2010 DADT Survey

Survey Items by Pay Grade Group

Q21. How would you rate your immediate unit's morale?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very high	9,687	8.0%	12.4%	7.3%	5.8%	7.7%	8.0%	7.5%	11.2%	1.20
High	46,275	35.5%	36.5%	30.3%	31.3%	41.4%	41.6%	44.4%	51.3%	1.93
Moderate	45,788	41.3%	37.4%	41.7%	44.4%	41.2%	42.8%	40.4%	32.7%	1.98
Low	9,704	11.0%	9.6%	14.6%	13.3%	7.5%	6.2%	6.4%	3.9%	0.93
Very low	3,210	4.2%	4.2%	6.1%	5.1%	2.1%	1.4%	1.4%	0.8%	0.56
Total	114,664	--	--	--	--	--	--	--	--	--
Missing	388	--	38	52	79	60	17	46	66	--

Q22. How would you rate your own morale?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very high	21,139	17.7%	22.6%	16.8%	15.0%	19.0%	19.2%	16.6%	21.7%	1.68
High	48,951	38.8%	36.5%	34.0%	37.3%	44.9%	44.5%	45.4%	47.6%	1.90
Moderate	33,356	30.4%	28.1%	31.4%	33.0%	28.2%	29.2%	29.4%	25.3%	1.79
Low	7,831	8.5%	7.4%	10.8%	9.7%	5.8%	5.2%	6.4%	4.3%	0.92
Very low	3,449	4.6%	5.3%	7.0%	5.0%	2.0%	2.0%	2.1%	1.1%	0.63
Total	114,726	--	--	--	--	--	--	--	--	--
Missing	326	--	26	46	68	65	12	35	48	--

Q23. How well prepared is your immediate unit to perform its mission?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very well prepared	26,169	20.9%	24.7%	18.9%	18.8%	22.8%	20.1%	20.4%	26.9%	1.68
Well prepared	59,039	48.8%	48.8%	45.8%	48.0%	50.7%	48.9%	52.9%	53.8%	1.95
Moderately prepared	25,648	25.5%	22.3%	28.7%	27.5%	23.6%	27.5%	23.8%	17.5%	1.76
Poorly prepared	3,254	4.1%	3.4%	5.4%	4.9%	2.6%	3.3%	2.7%	1.5%	0.63
Very poorly prepared	531	0.8%	0.7%	1.3%	0.9%	0.3%	0.3%	0.3%	0.2%	0.26
Total	114,641	--	--	--	--	--	--	--	--	--
Missing	411	--	48	61	89	48	17	69	51	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

2010 DADT Survey

Survey Items by Pay Grade Group

Q24. How well prepared are you to perform your military job?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very well prepared	41,085	35.4%	30.2%	34.5%	36.9%	41.2%	37.6%	27.9%	40.8%	1.90
Well prepared	55,751	47.1%	45.9%	45.0%	47.1%	48.4%	49.3%	52.8%	48.1%	2.01
Moderately prepared	15,930	15.1%	20.7%	16.7%	14.0%	9.4%	12.0%	17.3%	10.3%	1.39
Poorly prepared	1,590	1.9%	2.6%	2.7%	1.7%	0.8%	1.1%	1.8%	0.7%	0.51
Very poorly prepared	404	0.6%	0.7%	1.2%	0.5%	0.2%	0.1%	0.2%	0.1%	0.27
Total	114,760	--	--	--	--	--	--	--	--	--
Missing	292	--	33	45	68	34	5	38	40	--

Q25. In the last 2 months, about how often has your immediate unit socialized together, off-duty?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Not at all in the last 2 months	34,191	30.5%	25.2%	30.9%	33.9%	33.0%	30.2%	24.3%	27.8%	1.79
Once	32,534	25.8%	20.7%	22.9%	26.1%	30.5%	29.9%	29.0%	31.7%	1.85
Two or three times	35,873	30.8%	35.2%	30.5%	28.8%	29.3%	30.2%	33.9%	32.5%	1.92
Four or more times	11,981	12.8%	19.0%	15.8%	11.2%	7.1%	9.7%	12.8%	8.0%	1.30
Total	114,579	--	--	--	--	--	--	--	--	--
Missing	473	--	54	68	94	56	10	60	91	--

Q26. [If married] How does your spouse feel about your military service?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positive	25,405	29.9%	27.6%	24.3%	27.4%	36.9%	34.4%	30.2%	37.4%	2.31
Positive	25,334	30.9%	23.6%	25.0%	30.4%	33.8%	34.1%	36.6%	37.9%	2.15
An equal mix of positive and negative feelings	20,343	31.9%	37.7%	39.6%	34.8%	25.1%	26.6%	27.5%	20.7%	2.48
Negative	2,317	3.7%	4.8%	4.9%	3.9%	2.5%	2.6%	3.4%	2.6%	1.15
Very negative	1,378	2.7%	4.1%	4.6%	2.8%	1.2%	1.9%	1.8%	1.3%	1.02
Not sure	452	0.9%	2.2%	1.6%	0.8%	0.4%	0.4%	0.5%	0.1%	0.72
Total	75,229	--	--	--	--	--	--	--	--	--
Missing	39,823	--	6,144	7,755	9,875	4,066	683	5,793	3,367	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q27. [If in a committed relationship] How does your significant other feel about your military service?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positive	4,509	23.8%	24.3%	21.9%	22.6%	31.6%	25.9%	24.6%	34.4%	4.78
Positive	5,015	27.3%	25.4%	24.4%	28.0%	30.9%	37.7%	34.3%	36.6%	5.20
An equal mix of positive and negative feelings	5,538	38.6%	39.4%	41.7%	39.7%	29.5%	29.6%	32.8%	24.1%	4.91
Negative	647	4.8%	5.2%	5.4%	4.3%	3.2%	2.8%	4.3%	1.8%	1.93
Very negative	364	3.2%	3.2%	4.3%	3.0%	1.5%	2.9%	2.3%	1.0%	2.22
Not sure	385	2.4%	2.4%	2.4%	2.3%	3.3%	1.2%	1.8%	2.1%	1.25
Total	16,458	--	--	--	--	--	--	--	--	--
Missing	98,594	--	6,109	10,262	22,706	18,133	3,365	14,093	19,693	--

Q28. [If married] How does the rest of your family feel about your military service?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positive	28,331	34.4%	33.2%	30.9%	32.6%	38.3%	35.8%	35.9%	39.8%	2.38
Positive	29,525	37.3%	35.7%	33.0%	36.8%	38.6%	38.7%	40.7%	42.5%	2.50
An equal mix of positive and negative feelings	14,492	23.1%	25.3%	28.9%	24.9%	19.5%	21.3%	19.5%	14.8%	2.25
Negative	1,235	2.1%	2.2%	2.7%	2.4%	1.6%	1.9%	1.6%	1.4%	0.75
Very negative	480	1.1%	1.5%	2.1%	1.1%	0.5%	1.0%	0.6%	0.3%	0.58
Not sure	1,189	1.9%	2.1%	2.4%	2.2%	1.3%	1.3%	1.6%	1.1%	0.68
Total	75,252	--	--	--	--	--	--	--	--	--
Missing	39,800	--	6,135	7,750	9,866	4,074	683	5,783	3,370	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q29. [If not married] How does your family feel about your military service?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positive	17,576	42.4%	46.4%	41.6%	40.2%	42.2%	39.5%	42.5%	45.8%	4.29
Positive	12,484	29.7%	26.6%	27.5%	31.5%	32.3%	33.7%	36.9%	33.7%	4.09
An equal mix of positive and negative feelings	7,640	22.7%	22.5%	25.3%	22.7%	20.5%	21.1%	17.5%	15.1%	3.00
Negative	691	2.1%	1.8%	2.4%	2.1%	1.8%	2.1%	1.4%	2.4%	1.49
Very negative	344	1.1%	1.0%	1.3%	1.2%	0.9%	1.0%	0.6%	0.9%	0.77
Not sure	727	2.0%	1.7%	1.9%	2.2%	2.4%	2.7%	1.1%	2.2%	1.96
Total	39,462	--	--	--	--	--	--	--	--	--
Missing	75,590	--	2,376	5,805	17,141	15,700	3,007	10,952	17,636	--

Q30. Would you ever recommend to a family member or close friend that he or she pursue service in the military?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Yes, and I have done so	85,602	69.5%	63.6%	63.5%	70.8%	77.6%	76.1%	73.3%	77.5%	1.77
Yes, but I have not done so to date	17,041	15.9%	17.3%	16.8%	15.6%	12.7%	12.6%	18.1%	14.9%	1.38
No	11,873	14.6%	19.1%	19.7%	13.5%	9.6%	11.3%	8.5%	7.6%	1.26
Total	114,516	--	--	--	--	--	--	--	--	--
Missing	536	--	56	79	130	75	6	69	80	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

2010 DADT Survey

Survey Items by Pay Grade Group

Q31. Why did you join the military? Choose 2 that best apply.

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Pay and allowances	16,435	15.6%	18.9%	15.6%	15.3%	16.3%	17.0%	12.3%	11.4%	1.56
Education benefits/GI Bill	41,074	41.2%	52.6%	48.6%	38.9%	30.1%	29.8%	37.2%	29.7%	1.86
Retirement benefits	15,489	11.4%	4.6%	6.0%	14.3%	20.0%	19.2%	11.3%	14.3%	1.50
Health benefits	6,655	7.0%	8.3%	9.0%	7.5%	5.8%	5.4%	3.6%	2.4%	0.90
Family tradition	13,661	12.0%	11.5%	11.9%	12.2%	11.7%	11.8%	12.9%	13.1%	1.45
To serve my country or to defend the nation	67,338	53.3%	45.2%	51.1%	51.5%	53.6%	57.9%	68.1%	69.1%	2.03
Needed a job	10,564	10.1%	11.2%	10.1%	10.5%	13.1%	11.1%	5.6%	5.5%	1.24
See the world	20,092	17.9%	18.5%	16.6%	19.9%	18.4%	13.4%	14.3%	14.7%	1.32
Live by Service's core values	7,837	5.4%	6.5%	4.8%	4.3%	4.8%	5.6%	7.9%	8.8%	0.86
Service members' moral values	5,545	4.2%	3.8%	4.0%	3.8%	3.9%	4.0%	5.9%	6.0%	0.77
Other	12,703	11.4%	11.6%	12.6%	10.7%	9.0%	12.0%	11.6%	13.1%	1.21

Q32. Which one of the following statements best describes your current military career intentions?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Definitely stay in until retirement	54,834	37.9%	13.7%	18.0%	47.2%	67.5%	61.1%	32.8%	60.6%	1.94
Probably stay in until retirement	21,550	20.8%	20.0%	23.5%	24.7%	6.5%	12.3%	28.8%	11.6%	1.40
Definitely stay in beyond my present obligation, but not necessarily until retirement	4,308	5.6%	9.7%	9.0%	3.9%	0.4%	0.8%	7.2%	0.9%	0.87
Probably stay in beyond my present obligation, but not necessarily until retirement	8,116	10.5%	21.0%	15.5%	7.4%	0.6%	1.7%	13.9%	1.1%	1.16
Definitely leave upon completion of my present obligation	6,459	9.6%	15.2%	17.9%	7.3%	1.4%	1.2%	6.0%	1.7%	0.98
Probably leave upon completion of my present obligation	7,269	10.0%	20.0%	15.8%	7.4%	0.9%	1.5%	8.9%	1.2%	1.12
Have met retirement eligibility but continue to serve	12,119	5.6%	0.4%	0.2%	2.1%	22.6%	21.5%	2.4%	22.8%	1.49
Total	114,655	--	--	--	--	--	--	--	--	--
Missing	397	--	44	53	82	56	9	55	60	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q33. What THREE factors do you consider most important to you when deciding whether to remain in the military? Mark up to 3:

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Pay and allowances / Bonuses	27,353	26.1%	30.2%	29.8%	25.1%	22.6%	24.7%	20.6%	20.9%	1.63
Education benefits	14,394	16.8%	27.9%	21.9%	15.6%	10.8%	6.4%	8.3%	3.9%	1.23
Quality of leadership	20,094	20.4%	24.7%	26.0%	18.7%	13.3%	12.6%	19.8%	15.3%	1.39
Retirement benefits	42,334	30.4%	14.5%	18.0%	36.4%	50.1%	48.0%	29.7%	41.2%	2.04
Years completed toward retirement	26,551	18.7%	4.2%	8.0%	26.3%	31.0%	29.8%	17.6%	27.5%	1.84
Current economic situation and civilian job availability	25,770	26.5%	32.0%	32.1%	27.3%	21.8%	16.2%	19.4%	11.6%	1.40
Family separations and stability	19,735	18.7%	20.5%	20.0%	17.0%	12.7%	19.7%	25.9%	19.2%	1.57
Health benefits	19,987	18.4%	17.5%	18.7%	21.0%	20.6%	16.8%	11.1%	12.4%	1.48
Deployment-related considerations	11,934	12.3%	13.2%	14.9%	11.8%	7.0%	11.4%	16.2%	9.0%	1.34
Live by Service's core values	6,185	4.4%	4.5%	3.9%	3.5%	5.5%	5.6%	4.4%	7.4%	1.04
Service members' moral values	7,850	6.5%	7.0%	6.8%	5.7%	6.4%	6.1%	6.7%	7.9%	0.94
Camaraderie	18,806	14.4%	14.0%	13.4%	13.5%	16.8%	14.4%	15.5%	18.6%	1.43
To serve and defend my country	34,231	25.7%	22.9%	22.9%	24.8%	30.1%	26.8%	27.8%	36.1%	1.75
Job satisfaction	36,800	30.5%	32.9%	30.1%	26.2%	28.1%	35.2%	39.6%	38.3%	1.95
Family satisfaction with military	21,736	20.0%	22.5%	20.4%	17.6%	14.7%	19.0%	28.9%	22.8%	1.62
Other	3,994	4.1%	4.5%	5.5%	3.9%	2.8%	2.3%	3.6%	3.3%	0.58

Q34. Do you currently serve with a male or female Service member you believe to be homosexual?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Yes	35,506	36.0%	38.1%	41.1%	36.9%	32.2%	29.8%	29.7%	24.4%	1.82
No	79,128	64.0%	61.9%	58.9%	63.1%	67.8%	70.2%	70.3%	75.6%	1.82
Total	114,634	--	--	--	--	--	--	--	--	--
Missing	418	--	42	41	97	61	10	61	61	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q35. In your career, have you ever worked in a unit with a leader you believed to be homosexual?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Yes	43,089	38.5%	27.4%	36.4%	43.0%	47.6%	45.2%	32.9%	36.5%	1.94
No	71,506	61.5%	72.6%	63.6%	57.0%	52.4%	54.8%	67.1%	63.5%	1.94
Total	114,595	--	--	--	--	--	--	--	--	--
Missing	457	--	58	48	99	66	11	64	69	--

Q36. In your career, have you ever worked in a unit with a coworker you believed to be homosexual?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Yes	78,749	69.3%	58.3%	67.1%	75.4%	74.0%	70.9%	64.7%	66.9%	1.87
No	35,840	30.7%	41.7%	32.9%	24.6%	26.0%	29.1%	35.3%	33.1%	1.87
Total	114,589	--	--	--	--	--	--	--	--	--
Missing	463	--	54	56	104	72	19	51	65	--

Q37. In your career, have you ever worked in a unit with a subordinate you believed to be homosexual?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Yes	60,040	49.1%	28.1%	39.1%	53.9%	63.7%	64.3%	56.1%	65.3%	1.90
No	54,653	50.9%	71.9%	60.9%	46.1%	36.3%	35.7%	43.9%	34.7%	1.90
Total	114,693	--	--	--	--	--	--	--	--	--
Missing	359	--	47	39	81	56	6	40	52	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

2010 DADT Survey

Survey Items by Pay Grade Group

Q38. ***In the unit where you had a leader you believed to be gay or lesbian, about how many other unit members also believed the leader to be gay or lesbian?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
All or most	19,773	47.5%	41.8%	48.0%	51.2%	47.4%	48.7%	44.4%	40.5%	2.92
Some	11,062	24.8%	21.7%	24.2%	23.9%	26.5%	26.7%	27.4%	30.1%	2.42
A few	5,091	12.8%	16.7%	13.6%	12.1%	12.1%	12.3%	11.6%	10.5%	2.39
None	1,050	2.6%	4.1%	2.5%	2.6%	1.9%	2.0%	2.6%	1.8%	1.02
Don't know	6,031	12.2%	15.8%	11.6%	10.1%	12.1%	10.2%	14.0%	17.2%	1.91
Total	43,007	--	--	--	--	--	--	--	--	--
Missing	72,045	--	6,363	8,849	15,639	10,785	2,066	11,234	13,949	--

Q39a. ***How would you rate that unit's… Ability to work together?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very good	13,805	30.9%	36.0%	32.6%	29.8%	27.9%	23.2%	32.4%	33.9%	2.54
Good	20,062	46.0%	40.8%	41.7%	47.4%	50.3%	51.2%	47.3%	47.2%	2.89
Neither good nor poor	5,924	14.8%	15.1%	15.4%	14.9%	14.5%	16.9%	12.4%	11.7%	1.93
Poor	2,422	6.2%	5.7%	7.6%	5.6%	5.9%	7.3%	6.0%	5.3%	1.60
Very Poor	773	2.2%	2.3%	2.8%	2.2%	1.4%	1.5%	1.9%	1.9%	0.83
Total	42,986	--	--	--	--	--	--	--	--	--
Missing	72,066	--	6,363	8,847	15,646	10,790	2,068	11,226	13,955	--

Q39b. ***How would you rate that unit's… Morale?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very good	11,092	24.6%	29.5%	26.2%	22.8%	21.7%	19.3%	27.3%	29.0%	2.41
Good	19,078	43.3%	37.9%	38.1%	44.0%	49.4%	49.3%	46.4%	46.2%	2.67
Neither good nor poor	7,331	18.1%	18.3%	18.3%	19.6%	17.2%	18.5%	14.2%	13.5%	2.02
Poor	3,992	9.9%	8.5%	12.2%	9.6%	9.4%	9.4%	9.2%	8.2%	1.65
Very Poor	1,447	4.1%	5.8%	5.2%	4.1%	2.3%	3.5%	2.9%	3.1%	1.25
Total	42,940	--	--	--	--	--	--	--	--	--
Missing	72,112	--	6,368	8,855	15,656	10,799	2,070	11,233	13,962	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

2010 DADT Survey

Survey Items by Pay Grade Group

Q39c. How would you rate that unit's… Performance?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very good	13,953	31.1%	36.7%	32.0%	30.2%	28.4%	24.5%	32.4%	34.4%	2.59
Good	20,404	47.0%	40.1%	43.6%	48.1%	52.2%	51.8%	48.1%	48.5%	2.88
Neither good nor poor	5,739	14.6%	16.1%	15.9%	14.6%	13.2%	14.5%	12.7%	10.4%	2.01
Poor	2,090	5.2%	4.5%	5.7%	5.1%	5.0%	7.2%	5.3%	4.8%	1.52
Very Poor	712	2.1%	2.5%	2.8%	2.0%	1.2%	1.9%	1.5%	1.9%	1.10
Total	42,898	--	--	--	--	--	--	--	--	--
Missing	72,154	--	6,367	8,860	15,666	10,804	2,073	11,240	13,969	--

Q40. Among all the factors that affect how well a unit works together, how much did the unit members' belief that this leader was gay or lesbian affect the unit's ability to work together?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
A lot	2,947	9.2%	10.0%	10.1%	8.9%	9.0%	10.0%	7.0%	7.9%	1.88
Some	6,207	16.6%	13.7%	14.2%	16.6%	20.8%	23.1%	15.7%	18.7%	2.58
A little	5,951	16.4%	12.7%	14.9%	16.7%	19.1%	20.4%	16.1%	16.5%	2.52
Not at all	18,208	50.5%	55.1%	53.8%	50.7%	43.5%	41.8%	55.6%	50.6%	2.95
No basis to judge	2,588	7.2%	8.6%	7.0%	7.1%	7.6%	4.7%	5.5%	6.4%	1.64
Total	35,901	--	--	--	--	--	--	--	--	--
Missing	79,151	--	6,829	9,605	17,230	12,124	2,281	12,203	15,358	--

Q41. Was the effect on the unit's ability to work together…

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Mostly positive	2,306	15.9%	21.8%	14.9%	16.2%	16.2%	14.3%	13.5%	12.9%	4.37
Mostly negative	5,652	37.5%	40.8%	40.0%	35.1%	34.2%	39.1%	42.6%	43.3%	4.98
About equally positive and negative	7,184	46.6%	37.3%	45.1%	48.7%	49.7%	46.7%	43.9%	43.9%	4.83
Total	15,142	--	--	--	--	--	--	--	--	--
Missing	99,910	--	7,904	12,104	22,911	16,099	2,933	14,984	18,594	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

2010 DADT Survey

Survey Items by Pay Grade Group

Q42. Among all the factors that affect a unit's morale, how much did the unit members' belief that this leader was gay or lesbian affect the unit's morale?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
A lot	2,625	8.1%	8.4%	8.6%	7.8%	7.9%	9.0%	6.6%	7.4%	1.99
Some	5,581	14.9%	11.9%	12.8%	15.0%	19.1%	19.9%	13.3%	16.9%	2.42
A little	6,064	16.4%	13.5%	15.1%	16.3%	20.1%	19.6%	15.8%	18.1%	2.44
Not at all	19,087	53.5%	57.7%	56.5%	53.9%	46.1%	45.0%	57.8%	51.6%	3.00
No basis to judge	2,529	7.1%	8.5%	7.0%	7.0%	6.7%	6.5%	6.6%	5.9%	1.66
Total	35,886	--	--	--	--	--	--	--	--	--
Missing	79,166	--	6,830	9,604	17,235	12,130	2,280	12,204	15,364	--

Q43. Was the effect on the unit's morale…

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Mostly positive	1,211	9.1%	11.9%	9.4%	9.1%	9.6%	8.7%	5.5%	7.2%	3.46
Mostly negative	6,560	46.1%	46.2%	50.4%	43.7%	41.2%	47.3%	51.4%	52.8%	5.43
About equally positive and negative	6,497	44.8%	41.9%	40.2%	47.1%	49.2%	44.0%	43.1%	40.0%	5.40
Total	14,268	--	--	--	--	--	--	--	--	--
Missing	100,784	--	7,958	12,214	23,209	16,240	2,986	15,116	18,614	--

Q44. Among all the factors that affect a unit's performance, how much did the unit members' belief that this leader was gay or lesbian affect the unit's performance?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
A lot	2,066	6.4%	6.4%	6.8%	6.5%	6.3%	7.3%	5.3%	5.6%	1.90
Some	4,887	13.2%	10.5%	12.3%	13.1%	16.2%	17.9%	11.2%	14.4%	2.26
A little	5,145	14.3%	11.7%	13.2%	14.4%	17.2%	17.6%	13.0%	15.1%	2.45
Not at all	21,119	58.6%	62.1%	60.2%	58.9%	53.3%	50.9%	64.2%	58.3%	2.94
No basis to judge	2,599	7.4%	9.3%	7.5%	7.1%	7.1%	6.2%	6.2%	6.6%	1.75
Total	35,816	--	--	--	--	--	--	--	--	--
Missing	79,236	--	6,834	9,614	17,245	12,148	2,283	12,216	15,371	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q45. Was the effect on the unit's performance…

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Mostly positive	931	8.6%	12.0%	8.4%	8.3%	9.4%	7.6%	5.0%	6.3%	3.93
Mostly negative	5,572	46.2%	47.3%	49.9%	43.9%	41.3%	49.2%	53.5%	51.4%	5.68
About equally positive and negative	5,583	45.2%	40.7%	41.7%	47.8%	49.3%	43.2%	41.5%	42.3%	5.59
Total	12,086	--	--	--	--	--	--	--	--	--
Missing	102,966	--	8,035	12,374	23,727	16,809	3,068	15,385	19,033	--

Q46. In the unit where you had a coworker you believed to be gay or lesbian, about how many other unit members also believed the coworker to be gay or lesbian?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
All or most	38,770	53.1%	51.9%	56.2%	56.8%	51.1%	50.3%	46.3%	38.8%	2.18
Some	20,271	23.8%	21.8%	22.0%	22.4%	25.9%	28.0%	28.2%	31.0%	2.03
A few	9,357	12.2%	13.0%	12.3%	11.8%	11.9%	12.2%	12.5%	12.4%	1.40
None	1,162	1.6%	2.0%	1.7%	1.4%	1.4%	1.3%	1.1%	1.3%	0.50
Don't know	9,060	9.4%	11.3%	7.8%	7.6%	9.6%	8.3%	11.9%	16.5%	1.34
Total	78,620	--	--	--	--	--	--	--	--	--
Missing	36,432	--	3,829	4,708	6,969	5,105	1,118	5,746	7,323	--

Q47a. How would you rate that unit's… Ability to work together?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very good	24,379	29.5%	32.3%	29.9%	28.3%	28.0%	22.9%	32.2%	33.6%	1.95
Good	38,031	47.1%	43.0%	43.2%	48.2%	50.9%	51.3%	49.6%	50.5%	2.35
Neither good nor poor	10,732	15.0%	15.3%	16.4%	15.0%	14.5%	17.2%	11.9%	10.6%	1.77
Poor	4,123	6.2%	6.9%	7.4%	6.3%	5.4%	6.8%	4.8%	4.2%	1.26
Very Poor	1,263	2.2%	2.6%	3.2%	2.2%	1.2%	1.9%	1.5%	1.1%	0.78
Total	78,528	--	--	--	--	--	--	--	--	--
Missing	36,524	--	3,835	4,716	6,989	5,119	1,121	5,755	7,339	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

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Q47b. How would you rate that unit's… Morale?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very good	19,840	23.5%	26.3%	23.6%	21.9%	22.2%	18.8%	26.5%	29.5%	1.81
Good	37,476	45.6%	41.4%	40.3%	46.3%	51.3%	51.6%	50.3%	50.3%	2.32
Neither good nor poor	13,486	18.8%	19.2%	20.4%	19.4%	18.3%	19.6%	14.8%	13.7%	1.87
Poor	5,789	8.7%	8.7%	10.8%	9.1%	6.6%	7.6%	6.8%	5.1%	1.29
Very Poor	1,855	3.4%	4.4%	5.0%	3.3%	1.6%	2.3%	1.7%	1.4%	0.80
Total	78,446	--	--	--	--	--	--	--	--	--
Missing	36,606	--	3,843	4,735	6,992	5,137	1,126	5,764	7,353	--

Q47c. How would you rate that unit's… Performance?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very good	24,503	29.5%	32.3%	30.0%	28.4%	28.1%	22.7%	31.0%	34.5%	1.96
Good	39,127	48.6%	44.3%	44.4%	49.7%	53.1%	53.8%	51.8%	50.8%	2.36
Neither good nor poor	10,476	15.0%	15.9%	16.6%	15.1%	13.5%	16.4%	12.0%	10.7%	1.76
Poor	3,134	4.9%	5.0%	6.2%	4.7%	4.1%	5.2%	4.0%	3.1%	1.15
Very Poor	1,117	2.0%	2.5%	2.7%	2.1%	1.2%	1.9%	1.3%	0.9%	0.78
Total	78,357	--	--	--	--	--	--	--	--	--
Missing	36,695	--	3,849	4,747	7,019	5,150	1,136	5,776	7,361	--

Q48. Among all the factors that affect how well a unit works together, how much did the unit members' belief that this coworker was gay or lesbian affect the unit's ability to work together?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
A lot	3,213	8.7%	8.9%	9.7%	9.3%	7.4%	8.9%	6.7%	6.1%	1.80
Some	8,176	18.3%	16.6%	16.7%	18.1%	22.6%	22.9%	16.0%	19.7%	2.76
A little	8,026	17.8%	14.0%	17.2%	18.4%	19.9%	24.7%	17.9%	20.0%	2.71
Not at all	20,842	47.5%	49.7%	48.5%	47.5%	43.6%	36.3%	52.1%	47.0%	2.92
No basis to judge	3,288	7.6%	10.8%	7.9%	6.8%	6.5%	7.2%	7.2%	7.2%	1.71
Total	43,545	--	--	--	--	--	--	--	--	--
Missing	71,507	--	5,584	8,264	15,644	12,305	2,386	10,453	13,819	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q49. Was the effect on the unit's ability to work together …

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Mostly positive	2,296	12.4%	14.5%	11.8%	12.2%	13.7%	12.7%	9.2%	8.1%	3.18
Mostly negative	8,384	43.0%	45.1%	44.6%	41.6%	37.1%	43.2%	48.3%	51.1%	4.37
About equally positive and negative	8,777	44.6%	40.4%	43.6%	46.2%	49.3%	44.1%	42.5%	40.9%	4.53
Total	19,457	--	--	--	--	--	--	--	--	--
Missing	95,595	--	7,333	11,408	21,952	16,103	2,948	14,124	17,626	--

Q50. Among all the factors that affect a unit's morale, how much did the unit members' belief that this coworker was gay or lesbian affect the unit's morale?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
A lot	4,312	7.2%	7.3%	7.9%	7.4%	6.6%	8.2%	5.5%	5.3%	1.41
Some	10,688	15.2%	13.4%	13.8%	15.2%	18.3%	19.6%	13.3%	17.1%	1.93
A little	11,668	16.6%	13.6%	14.9%	17.0%	19.9%	20.5%	15.9%	18.7%	1.87
Not at all	36,671	53.8%	56.3%	55.9%	53.8%	48.8%	44.8%	58.3%	52.2%	2.44
No basis to judge	4,884	7.2%	9.4%	7.5%	6.7%	6.4%	6.8%	7.0%	6.7%	1.20
Total	68,223	--	--	--	--	--	--	--	--	--
Missing	46,829	--	4,514	5,697	9,018	6,840	1,393	7,346	9,889	--

Q51. Was the effect on the unit's morale…

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Mostly positive	1,880	7.5%	9.6%	7.2%	7.3%	8.8%	6.1%	4.9%	4.6%	1.97
Mostly negative	13,214	49.9%	52.1%	53.4%	48.3%	41.8%	51.9%	56.0%	55.6%	3.58
About equally positive and negative	11,570	42.7%	38.3%	39.4%	44.4%	49.4%	42.0%	39.1%	39.8%	3.56
Total	26,664	--	--	--	--	--	--	--	--	--
Missing	88,388	--	7,126	10,868	20,088	14,052	2,544	13,414	16,432	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

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Q52. Among all the factors that affect a unit's performance, how much did the unit members' belief that this coworker was gay or lesbian affect the unit's performance?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
A lot	3,393	5.9%	6.8%	6.4%	6.1%	5.0%	6.2%	4.9%	4.3%	1.31
Some	9,531	13.8%	11.2%	13.1%	13.9%	16.6%	19.3%	11.4%	14.9%	2.00
A little	10,427	14.8%	13.3%	13.9%	14.7%	17.0%	17.7%	14.3%	15.9%	1.94
Not at all	39,626	57.9%	59.4%	58.7%	58.2%	54.4%	49.8%	61.9%	57.9%	2.40
No basis to judge	5,229	7.7%	9.3%	7.8%	7.1%	7.0%	7.0%	7.5%	7.0%	1.16
Total	68,206	--	--	--	--	--	--	--	--	--
Missing	46,846	--	4,511	5,712	9,023	6,842	1,399	7,345	9,880	--

Q53. Was the effect on the unit's performance…

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Mostly positive	1,444	6.5%	8.0%	5.9%	6.8%	7.4%	5.9%	3.9%	4.4%	1.98
Mostly negative	11,735	51.0%	52.7%	55.0%	49.3%	43.5%	53.1%	57.2%	55.7%	3.81
About equally positive and negative	10,125	42.5%	39.3%	39.1%	43.9%	49.1%	41.1%	39.0%	39.9%	3.78
Total	23,304	--	--	--	--	--	--	--	--	--
Missing	91,748	--	7,269	11,141	20,947	14,834	2,696	13,834	17,014	--

Q54. In the unit where you had a subordinate you believed to be gay or lesbian, about how many other unit members also believed the subordinate to be gay or lesbian?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
All or most	25,818	45.1%	39.0%	44.8%	48.8%	44.3%	46.5%	46.9%	37.8%	2.58
Some	16,055	25.3%	20.8%	24.5%	23.9%	28.2%	28.1%	26.4%	30.2%	2.19
A few	8,710	15.2%	19.2%	15.7%	15.1%	15.3%	13.8%	12.9%	13.8%	2.12
None	1,316	2.7%	3.2%	3.7%	2.9%	2.1%	1.9%	1.3%	1.5%	0.93
Don't know	8,006	11.7%	17.8%	11.3%	9.3%	10.1%	9.7%	12.5%	16.7%	1.99
Total	59,905	--	--	--	--	--	--	--	--	--
Missing	55,147	--	6,317	8,651	12,957	7,514	1,392	7,756	7,992	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

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Survey Items by Pay Grade Group

Q55a. How would you rate that unit's… Ability to work together?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very good	18,378	29.4%	33.5%	30.5%	28.1%	27.3%	22.2%	31.1%	34.1%	2.48
Good	28,831	46.7%	41.1%	41.5%	47.1%	49.9%	51.6%	50.1%	49.9%	2.60
Neither good nor poor	8,479	15.6%	17.6%	17.4%	16.3%	15.4%	17.4%	12.0%	10.4%	1.97
Poor	3,179	6.0%	5.1%	7.3%	6.2%	6.1%	6.8%	5.1%	4.4%	1.17
Very Poor	1,006	2.2%	2.7%	3.4%	2.3%	1.4%	2.0%	1.7%	1.3%	0.91
Total	59,873	--	--	--	--	--	--	--	--	--
Missing	55,179	--	6,325	8,655	12,971	7,505	1,391	7,758	8,000	--

Q55b. How would you rate that unit's… Morale?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very good	15,579	24.6%	29.8%	25.5%	22.9%	22.4%	19.4%	26.2%	30.4%	2.40
Good	28,615	45.6%	38.1%	38.9%	45.6%	51.2%	50.9%	50.3%	50.6%	2.58
Neither good nor poor	10,415	19.1%	20.9%	21.5%	20.2%	18.6%	21.6%	15.0%	12.6%	2.11
Poor	3,937	7.6%	6.8%	9.8%	8.1%	6.4%	6.0%	6.7%	4.8%	1.24
Very Poor	1,274	3.0%	4.3%	4.3%	3.3%	1.5%	2.0%	1.8%	1.5%	1.06
Total	59,820	--	--	--	--	--	--	--	--	--
Missing	55,232	--	6,324	8,663	12,977	7,523	1,394	7,766	8,010	--

Q55c. How would you rate that unit's… Performance?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very good	18,613	29.7%	33.4%	30.6%	28.2%	27.5%	23.4%	31.1%	35.3%	2.49
Good	29,357	47.7%	41.6%	42.4%	48.1%	52.0%	52.3%	51.3%	50.3%	2.60
Neither good nor poor	8,420	15.7%	17.6%	18.2%	16.4%	14.6%	17.9%	12.0%	10.3%	1.99
Poor	2,452	4.9%	4.2%	5.7%	5.2%	4.7%	4.6%	4.3%	3.1%	1.04
Very Poor	885	2.1%	3.2%	3.0%	2.1%	1.2%	1.9%	1.4%	1.0%	1.02
Total	59,727	--	--	--	--	--	--	--	--	--
Missing	55,325	--	6,328	8,677	12,996	7,543	1,399	7,772	8,030	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q56. Among all the factors that affect how well a unit works together, how much did the unit members' belief that this subordinate was gay or lesbian affect the unit's ability to work together?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
A lot	1,333	8.1%	9.1%	8.4%	8.6%	7.6%	9.4%	6.9%	7.3%	3.21
Some	3,277	18.1%	13.4%	16.0%	17.8%	22.3%	24.3%	15.0%	20.5%	4.02
A little	3,480	18.9%	18.9%	16.1%	18.2%	21.4%	19.7%	20.3%	20.7%	3.85
Not at all	8,434	49.1%	49.5%	53.2%	51.0%	43.4%	38.1%	51.9%	44.6%	4.84
No basis to judge	1,072	5.8%	9.1%	6.3%	4.4%	5.3%	8.4%	5.9%	6.8%	2.89
Total	17,596	--	--	--	--	--	--	--	--	--
Missing	97,456	--	7,866	12,100	22,911	16,421	3,035	13,869	17,052	--

Q57. Was the effect on the unit's ability to work together…

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Mostly positive	814	11.7%	16.2%	12.8%	11.1%	12.3%	13.8%	7.5%	8.8%	5.57
Mostly negative	3,691	43.9%	38.8%	46.5%	42.7%	37.3%	44.6%	50.8%	54.5%	7.34
About equally positive and negative	3,582	44.4%	45.0%	40.7%	46.2%	50.4%	41.6%	41.7%	36.7%	7.51
Total	8,087	--	--	--	--	--	--	--	--	--
Missing	106,965	--	8,232	12,967	25,180	18,074	3,328	15,519	18,997	--

Q58. Among all the factors that affect a unit's morale, how much did the unit members' belief that this subordinate was gay or lesbian affect the unit's morale?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
A lot	3,293	7.5%	9.1%	8.3%	7.8%	6.6%	8.6%	5.6%	5.9%	1.73
Some	8,234	15.5%	13.1%	13.1%	15.1%	19.0%	20.2%	14.2%	17.3%	2.05
A little	9,222	17.2%	12.9%	14.5%	16.9%	20.4%	19.2%	17.0%	20.9%	2.05
Not at all	26,705	53.9%	58.0%	57.2%	54.8%	48.3%	45.6%	57.9%	50.4%	2.93
No basis to judge	2,935	5.9%	6.9%	6.9%	5.3%	5.7%	6.3%	5.3%	5.5%	1.52
Total	50,389	--	--	--	--	--	--	--	--	--
Missing	64,663	--	6,796	9,461	14,846	9,164	1,685	9,201	10,473	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q59. Was the effect on the unit's morale…

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Mostly positive	1,394	7.9%	12.1%	9.9%	7.6%	8.3%	7.2%	4.1%	4.7%	3.41
Mostly negative	10,384	49.0%	46.4%	49.9%	48.1%	42.2%	51.2%	56.7%	58.4%	5.01
About equally positive and negative	8,935	43.1%	41.4%	40.3%	44.3%	49.5%	41.6%	39.3%	36.9%	5.00
Total	20,713	--	--	--	--	--	--	--	--	--
Missing	94,339	--	7,891	12,123	22,216	14,915	2,711	13,950	16,310	--

Q60. Among all the factors that affect a unit's performance, how much did the unit members' belief that this subordinate was gay or lesbian affect the unit's performance?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
A lot	2,773	6.5%	8.3%	8.0%	6.6%	5.3%	7.2%	5.0%	4.8%	1.65
Some	7,479	14.3%	11.6%	11.3%	14.7%	17.7%	18.9%	12.6%	14.9%	2.04
A little	8,265	15.6%	13.2%	13.8%	15.0%	18.4%	18.5%	15.0%	18.4%	2.09
Not at all	28,699	57.3%	58.9%	59.5%	57.9%	52.5%	48.5%	61.9%	56.2%	2.93
No basis to judge	3,134	6.3%	8.0%	7.4%	5.8%	6.1%	7.0%	5.5%	5.7%	1.62
Total	50,350	--	--	--	--	--	--	--	--	--
Missing	64,702	--	6,797	9,457	14,862	9,181	1,682	9,192	10,493	--

Q61. Was the effect on the unit's performance…

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Mostly positive	1,136	7.2%	12.5%	8.7%	6.8%	7.0%	7.6%	4.2%	4.1%	3.70
Mostly negative	9,500	50.4%	47.2%	52.7%	48.8%	43.2%	53.1%	59.0%	59.8%	5.16
About equally positive and negative	7,837	42.5%	40.3%	38.5%	44.3%	49.8%	39.3%	36.8%	36.2%	5.11
Total	18,473	--	--	--	--	--	--	--	--	--
Missing	96,579	--	7,930	12,244	22,684	15,436	2,786	14,281	16,918	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q62. Did you ever serve in combat with a Service member of any rank whom you believed to be homosexual?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Yes	25,487	34.6%	12.9%	34.7%	41.7%	37.7%	43.3%	31.8%	31.8%	2.14
No	61,528	65.4%	87.1%	65.3%	58.3%	62.3%	56.7%	68.2%	68.2%	2.14
Total	87,015	--	--	--	--	--	--	--	--	--
Missing	28,037	--	3,517	4,171	5,732	3,768	736	4,079	4,712	--

Q63. About how many other members of that combat unit also believed the Service member to be gay or lesbian?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
All or most	11,739	49.9%	46.7%	51.8%	52.8%	45.9%	47.0%	51.1%	38.4%	5.26
Some	7,236	26.5%	23.3%	24.7%	25.7%	28.8%	32.6%	27.2%	31.9%	4.51
A few	3,778	14.8%	18.0%	15.5%	13.9%	16.1%	13.1%	12.5%	15.0%	3.77
None	212	0.9%	1.7%	1.1%	0.7%	0.7%	0.2%	0.7%	1.1%	1.27
Don't know	2,473	7.9%	10.4%	7.0%	6.9%	8.5%	7.1%	8.6%	13.6%	3.16
Total	25,438	--	--	--	--	--	--	--	--	--
Missing	89,614	--	7,934	11,050	19,731	14,886	2,460	13,230	16,323	--

Q64. How did that unit perform in combat?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very well	9,982	37.7%	37.1%	38.7%	37.0%	36.9%	32.9%	38.9%	43.1%	5.23
Well	10,807	42.5%	38.9%	39.1%	42.6%	47.2%	46.1%	44.3%	42.6%	5.07
Neither well nor poorly	3,578	15.3%	19.0%	16.7%	15.7%	12.8%	16.6%	12.9%	10.5%	3.74
Poorly	762	3.3%	2.2%	4.0%	3.4%	2.6%	3.6%	3.0%	2.9%	1.63
Very poorly	244	1.2%	2.8%	1.4%	1.3%	0.5%	0.8%	0.9%	0.9%	1.71
Total	25,373	--	--	--	--	--	--	--	--	--
Missing	89,679	--	7,937	11,061	19,753	14,892	2,463	13,236	16,333	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q65. ***Among all the factors that affect a unit's performance in combat, how much did the belief that the Service member was gay or lesbian affect the unit's combat performance:***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
A lot	1,441	6.7%	7.0%	7.0%	7.3%	5.4%	7.3%	5.1%	6.1%	2.69
Some	3,582	15.9%	15.1%	13.2%	16.7%	17.8%	19.5%	13.1%	15.9%	4.06
A little	3,502	15.0%	11.2%	13.8%	14.8%	17.4%	17.5%	15.9%	15.7%	3.35
Not at all	12,879	56.4%	58.3%	59.2%	55.8%	54.3%	50.7%	60.3%	57.0%	5.50
No basis to judge	1,279	5.9%	8.4%	6.8%	5.4%	5.1%	5.0%	5.6%	5.2%	3.06
Total	22,683	--	--	--	--	--	--	--	--	--
Missing	92,369	--	8,007	11,286	20,368	15,380	2,563	13,619	17,032	--

Q66. ***Was the effect on the unit's combat performance…***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Mostly positive	714	9.4%	21.8%	8.9%	9.1%	10.8%	9.5%	4.7%	4.3%	8.96
Mostly negative	4,263	49.3%	40.4%	50.1%	49.5%	42.4%	51.8%	57.5%	57.2%	9.04
About equally positive and negative	3,524	41.3%	37.8%	41.0%	41.4%	46.8%	38.7%	37.8%	38.5%	8.99
Total	8,501	--	--	--	--	--	--	--	--	--
Missing	106,551	--	8,325	12,770	24,469	17,961	3,189	15,661	19,470	--

Q67a. ***If Don't Ask, Don't Tell is repealed, how easy or difficult do you think it will be for leadership as they start implementing the policy to ... Hold Service members to the high standards of military personal conduct regardless of their sexual orientation?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very easy	21,550	19.8%	23.2%	22.4%	19.1%	15.3%	12.3%	21.3%	17.6%	1.36
Easy	23,031	19.3%	19.3%	17.8%	19.2%	19.9%	17.8%	22.2%	21.4%	1.50
Equally as easy as difficult	25,472	22.4%	22.6%	22.3%	22.6%	23.2%	21.2%	21.2%	21.1%	1.58
Difficult	21,611	18.1%	16.0%	16.8%	18.2%	20.7%	22.6%	17.5%	20.6%	1.68
Very difficult	19,564	17.0%	13.8%	16.8%	17.5%	18.6%	23.4%	16.0%	17.7%	1.67
Don't know	3,509	3.5%	5.0%	3.9%	3.4%	2.5%	2.6%	1.9%	1.6%	0.71
Total	114,737	--	--	--	--	--	--	--	--	--
Missing	315	--	51	37	72	38	9	42	41	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q67b. ***If Don't Ask, Don't Tell is repealed, how easy or difficult do you think it will be for leadership as they start implementing the policy to ... Treat Service members in the same manner regardless of their sexual orientation?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very easy	15,100	13.8%	16.9%	15.4%	13.2%	11.2%	7.5%	13.5%	12.1%	1.04
Easy	19,777	16.4%	16.5%	15.6%	15.9%	17.0%	15.0%	19.0%	19.3%	1.48
Equally as easy as difficult	24,130	20.9%	21.7%	20.6%	20.7%	21.6%	19.8%	20.2%	20.8%	1.62
Difficult	26,281	21.6%	18.7%	19.6%	21.9%	23.9%	25.9%	23.3%	25.4%	1.66
Very difficult	26,247	24.2%	21.8%	25.5%	25.5%	23.9%	29.4%	22.2%	20.8%	1.83
Don't know	3,170	3.0%	4.3%	3.3%	2.8%	2.3%	2.5%	1.8%	1.5%	0.61
Total	114,705	--	--	--	--	--	--	--	--	--
Missing	347	--	51	44	69	46	14	42	50	--

Q67c. ***If Don't Ask, Don't Tell is repealed, how easy or difficult do you think it will be for leadership as they start implementing the policy to ... Provide the same opportunities to all Service members regardless of their sexual orientation?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very easy	17,675	16.2%	20.1%	17.9%	15.3%	13.1%	9.5%	16.4%	14.0%	1.22
Easy	23,418	19.9%	19.5%	19.2%	19.9%	20.0%	18.8%	21.8%	22.3%	1.64
Equally as easy as difficult	26,099	22.4%	22.8%	21.7%	22.2%	23.8%	21.9%	21.9%	23.4%	1.58
Difficult	22,452	18.7%	16.6%	17.0%	19.1%	20.4%	22.1%	19.9%	21.1%	1.59
Very difficult	21,549	19.5%	16.6%	20.7%	20.4%	20.1%	25.0%	18.0%	17.5%	1.71
Don't know	3,367	3.2%	4.5%	3.5%	3.0%	2.6%	2.7%	2.0%	1.7%	0.63
Total	114,560	--	--	--	--	--	--	--	--	--
Missing	492	--	58	69	103	69	13	68	72	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q67d. ***If Don't Ask, Don't Tell is repealed, how easy or difficult do you think it will be for leadership as they start implementing the policy to ... Make sure all Service members are treated with respect by their coworkers?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very easy	12,052	11.8%	15.6%	13.7%	11.1%	9.3%	5.6%	9.8%	8.4%	1.01
Easy	15,939	14.0%	15.4%	14.1%	13.6%	14.1%	12.7%	12.9%	14.3%	1.42
Equally as easy as difficult	24,927	21.4%	21.7%	21.1%	21.1%	22.4%	20.7%	20.9%	22.3%	1.64
Difficult	26,437	20.7%	17.5%	17.6%	20.5%	23.1%	24.2%	25.5%	27.8%	1.64
Very difficult	32,434	29.4%	25.9%	30.3%	31.0%	29.1%	34.7%	29.4%	25.8%	1.91
Don't know	2,847	2.7%	3.9%	3.2%	2.6%	2.1%	2.1%	1.5%	1.4%	0.53
Total	114,636	--	--	--	--	--	--	--	--	--
Missing	416	--	61	50	89	56	12	51	57	--

Q67e. ***If Don't Ask, Don't Tell is repealed, how easy or difficult do you think it will be for leadership as they start implementing the policy to ... Enforce good order and discipline?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very easy	17,219	16.5%	21.4%	19.9%	15.4%	12.6%	9.7%	15.0%	12.3%	1.28
Easy	21,954	19.3%	21.8%	19.0%	19.0%	18.7%	16.0%	20.3%	18.9%	1.47
Equally as easy as difficult	27,125	23.6%	23.4%	23.6%	23.6%	23.4%	22.1%	23.8%	23.5%	1.55
Difficult	22,805	18.3%	13.7%	15.7%	18.7%	21.9%	23.5%	20.5%	23.8%	1.69
Very difficult	22,496	19.4%	15.5%	18.5%	20.5%	21.5%	26.1%	18.7%	20.1%	1.73
Don't know	2,970	2.9%	4.1%	3.3%	2.7%	2.0%	2.6%	1.7%	1.5%	0.73
Total	114,569	--	--	--	--	--	--	--	--	--
Missing	483	--	59	66	111	67	17	54	62	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q68a. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect ... How Service members in your immediate unit work together to get the job done?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	6,154	6.6%	10.3%	8.5%	5.9%	4.6%	2.4%	4.4%	3.2%	0.85
Positively	11,887	11.8%	13.7%	12.6%	12.1%	12.4%	9.3%	8.3%	6.9%	1.19
Equally as positively as negatively	36,822	32.1%	30.6%	30.8%	32.6%	34.8%	34.6%	30.4%	32.7%	1.88
Negatively	22,548	18.7%	15.5%	16.8%	18.6%	21.3%	25.7%	20.2%	23.7%	1.71
Very negatively	11,507	10.9%	9.5%	11.7%	11.7%	10.9%	12.9%	9.3%	9.3%	1.39
No effect	24,105	19.9%	20.4%	19.6%	19.2%	16.0%	15.0%	27.4%	24.2%	1.49
Total	113,023	--	--	--	--	--	--	--	--	--
Missing	2,029	--	54	43	88	83	10	66	74	--

Q68b. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect ... How Service members in your immediate unit pull together to perform as a team?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	6,411	6.9%	10.6%	8.9%	6.2%	4.9%	2.8%	4.6%	3.3%	0.85
Positively	12,718	12.5%	14.5%	13.1%	12.8%	13.3%	10.6%	8.9%	7.6%	1.28
Equally as positively as negatively	36,480	31.8%	30.1%	30.5%	32.4%	34.6%	33.7%	30.7%	32.2%	1.82
Negatively	22,126	18.2%	15.3%	16.5%	17.9%	20.4%	24.6%	20.2%	23.6%	1.74
Very negatively	11,890	11.3%	9.9%	12.0%	12.0%	11.3%	13.9%	9.4%	10.0%	1.42
No effect	23,334	19.3%	19.7%	19.1%	18.7%	15.5%	14.4%	26.2%	23.3%	1.47
Total	112,959	--	--	--	--	--	--	--	--	--
Missing	2,093	--	62	49	107	88	11	75	77	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q68c. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect ... How Service members in your immediate unit trust each other?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	6,123	6.5%	10.1%	8.6%	5.6%	4.3%	2.6%	4.7%	3.4%	0.84
Positively	12,003	11.6%	13.5%	12.4%	11.7%	11.9%	9.2%	9.2%	7.4%	1.19
Equally as positively as negatively	35,348	31.2%	30.0%	29.3%	32.1%	33.7%	33.0%	29.5%	30.9%	1.87
Negatively	23,501	19.2%	16.7%	16.9%	18.8%	22.1%	25.1%	21.4%	24.4%	1.72
Very negatively	14,697	13.9%	12.1%	15.4%	14.7%	13.7%	16.9%	11.3%	12.3%	1.47
No effect	21,245	17.6%	17.5%	17.3%	17.1%	14.3%	13.3%	24.0%	21.6%	1.37
Total	112,917	--	--	--	--	--	--	--	--	--
Missing	2,135	--	56	58	110	102	14	75	87	--

Q68d. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect ... How much Service members in your immediate unit care about each other?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	6,015	6.5%	10.2%	8.3%	5.6%	4.4%	2.5%	4.5%	3.3%	0.84
Positively	11,892	11.6%	13.4%	12.2%	11.6%	12.1%	9.6%	9.1%	7.5%	1.25
Equally as positively as negatively	38,829	33.6%	31.3%	31.8%	34.3%	36.6%	36.4%	32.5%	35.1%	1.93
Negatively	21,733	18.2%	15.2%	16.7%	18.0%	20.7%	24.2%	19.3%	22.2%	1.72
Very negatively	12,136	11.8%	11.1%	13.0%	12.6%	11.5%	13.4%	9.2%	9.5%	1.36
No effect	22,201	18.4%	18.8%	18.0%	17.8%	14.7%	14.0%	25.3%	22.5%	1.45
Total	112,806	--	--	--	--	--	--	--	--	--
Missing	2,246	--	65	71	141	109	19	84	111	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q69a. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect the extent to which... Service members in your immediate unit can get help from their leaders on personal problems?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	6,621	6.9%	10.2%	8.4%	6.1%	5.3%	3.6%	5.2%	3.6%	0.84
Positively	13,490	13.1%	14.8%	13.2%	13.2%	14.6%	11.6%	10.3%	9.0%	1.26
Equally as positively as negatively	38,049	33.5%	31.8%	32.3%	34.3%	37.0%	37.4%	30.4%	33.4%	1.98
Negatively	18,106	15.9%	14.0%	15.6%	16.0%	16.0%	19.1%	16.7%	17.4%	1.49
Very negatively	9,149	8.8%	8.1%	9.7%	9.4%	7.9%	9.7%	7.8%	7.1%	1.29
No effect	27,197	21.9%	21.2%	20.7%	20.9%	19.2%	18.7%	29.6%	29.5%	1.52
Total	112,612	--	--	--	--	--	--	--	--	--
Missing	2,440	--	48	67	117	85	12	66	79	--

Q69b. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect the extent to which... Leaders in your immediate unit trust their unit members?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	6,104	6.4%	9.8%	8.2%	5.6%	4.6%	3.0%	4.6%	3.4%	0.83
Positively	13,301	12.8%	14.7%	13.0%	13.0%	13.8%	10.6%	10.5%	8.7%	1.26
Equally as positively as negatively	38,448	33.8%	31.8%	31.8%	35.0%	37.1%	37.6%	31.7%	32.8%	1.93
Negatively	18,882	16.4%	14.2%	15.9%	16.3%	18.1%	20.2%	15.7%	19.4%	1.47
Very negatively	9,133	9.0%	8.4%	10.2%	9.5%	8.1%	10.5%	7.1%	7.1%	1.27
No effect	26,622	21.7%	21.1%	20.9%	20.6%	18.3%	18.1%	30.4%	28.5%	1.58
Total	112,490	--	--	--	--	--	--	--	--	--
Missing	2,562	--	60	84	138	97	16	89	96	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q69c. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect the extent to which... Leaders in your immediate unit have the skills and abilities to lead unit members into combat?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	6,377	6.8%	10.7%	8.4%	6.1%	5.0%	3.6%	4.6%	3.5%	0.87
Positively	12,759	12.6%	13.8%	13.1%	12.8%	14.3%	10.7%	9.4%	8.3%	1.29
Equally as positively as negatively	36,661	32.7%	31.4%	31.4%	33.6%	35.4%	37.0%	29.2%	32.2%	1.94
Negatively	16,245	13.7%	11.2%	12.4%	14.0%	16.1%	16.8%	14.3%	15.5%	1.43
Very negatively	10,990	10.2%	9.2%	11.3%	10.8%	9.6%	11.7%	8.6%	8.6%	1.29
No effect	29,380	24.1%	23.7%	23.4%	22.7%	19.7%	20.2%	33.9%	32.0%	1.64
Total	112,412	--	--	--	--	--	--	--	--	--
Missing	2,640	--	59	83	147	127	21	86	118	--

Q69d. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect the extent to which... Leaders in your immediate unit care about their Service members?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	6,720	7.0%	10.4%	8.4%	6.3%	5.6%	3.7%	5.1%	3.8%	0.85
Positively	13,783	13.3%	14.9%	13.7%	13.3%	15.4%	11.9%	10.3%	8.9%	1.32
Equally as positively as negatively	39,804	34.6%	32.1%	32.2%	35.6%	37.7%	39.1%	32.7%	36.0%	1.94
Negatively	15,575	14.0%	12.7%	14.3%	14.4%	14.4%	16.5%	12.7%	14.4%	1.39
Very negatively	8,205	8.4%	8.3%	9.9%	9.0%	7.4%	9.0%	6.3%	5.8%	1.17
No effect	28,214	22.7%	21.6%	21.4%	21.3%	19.5%	19.9%	32.9%	31.1%	1.64
Total	112,301	--	--	--	--	--	--	--	--	--
Missing	2,751	--	71	104	167	144	28	105	125	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

2010 DADT Survey

Survey Items by Pay Grade Group

Q70a. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect your immediate unit's effectiveness at completing its mission... On a day-to-day basis?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	2,690	6.9%	8.6%	8.0%	5.9%	4.4%	2.5%	4.6%	3.1%	1.09
Positively	4,383	10.5%	11.8%	10.4%	11.2%	10.8%	8.6%	6.8%	5.6%	2.35
Equally as positively as negatively	15,577	32.6%	31.2%	31.8%	34.8%	37.4%	40.0%	28.6%	30.7%	3.96
Negatively	7,013	14.1%	13.7%	13.8%	13.0%	14.7%	18.1%	16.1%	17.0%	2.63
Very negatively	2,940	6.7%	7.1%	6.9%	6.3%	6.7%	6.9%	6.0%	5.2%	1.70
No effect	14,881	29.3%	27.6%	29.1%	28.8%	25.9%	23.9%	38.0%	38.4%	3.25
Total	47,484	--	--	--	--	--	--	--	--	--
Missing	67,568	--	1,073	5,581	17,438	13,310	2,794	9,428	14,204	--

Q70b. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect your immediate unit's effectiveness at completing its mission... When a crisis or negative event happens that affects your immediate unit?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	2,722	7.0%	8.7%	8.0%	6.0%	4.5%	2.5%	4.5%	3.2%	1.10
Positively	4,289	10.2%	11.5%	10.3%	10.7%	10.8%	8.1%	7.0%	5.4%	2.31
Equally as positively as negatively	15,629	32.8%	31.6%	32.1%	35.4%	36.9%	40.3%	29.1%	30.8%	4.12
Negatively	6,283	12.4%	11.5%	12.1%	11.5%	14.4%	17.7%	13.4%	16.0%	2.67
Very negatively	3,375	7.6%	8.2%	7.7%	7.2%	7.6%	7.5%	6.8%	6.7%	1.86
No effect	15,134	29.9%	28.5%	29.7%	29.3%	25.8%	24.0%	39.2%	37.9%	3.26
Total	47,432	--	--	--	--	--	--	--	--	--
Missing	67,620	--	1,081	5,594	17,453	13,305	2,795	9,437	14,214	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q71a. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect your immediate unit's effectiveness at completing its mission... In a field environment or out to sea?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	2,092	4.1%	10.1%	6.0%	4.0%	2.7%	1.8%	2.5%	1.8%	2.48
Positively	3,881	7.3%	7.4%	8.6%	7.8%	7.3%	5.9%	5.2%	3.8%	2.06
Equally as positively as negatively	15,906	25.8%	27.4%	25.7%	26.0%	28.3%	23.5%	22.0%	22.1%	3.64
Negatively	15,385	21.6%	16.0%	17.7%	21.1%	23.6%	25.8%	25.1%	28.1%	2.90
Very negatively	15,295	22.7%	19.0%	23.3%	22.6%	22.2%	27.9%	22.6%	23.7%	3.15
No effect	12,050	18.6%	20.0%	18.8%	18.6%	15.9%	15.2%	22.6%	20.5%	3.37
Total	64,609	--	--	--	--	--	--	--	--	--
Missing	50,443	--	7,493	8,036	9,679	6,552	910	7,368	6,889	--

Q71b. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect your immediate unit's effectiveness at completing its mission... When a crisis or negative event happens that affects your immediate unit?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	2,290	4.4%	10.2%	6.2%	4.4%	3.0%	1.9%	2.9%	2.2%	2.51
Positively	4,503	8.1%	8.7%	9.2%	8.7%	8.7%	7.3%	6.0%	4.5%	2.23
Equally as positively as negatively	21,586	33.3%	30.6%	31.7%	33.4%	37.0%	33.4%	30.2%	32.5%	3.71
Negatively	11,131	16.0%	12.9%	13.9%	15.8%	17.8%	20.3%	16.0%	19.8%	2.75
Very negatively	8,489	13.4%	13.2%	15.2%	13.5%	12.8%	16.2%	11.4%	11.7%	2.70
No effect	16,582	24.7%	24.5%	23.9%	24.2%	20.7%	21.0%	33.7%	29.4%	3.60
Total	64,581	--	--	--	--	--	--	--	--	--
Missing	50,471	--	7,493	8,044	9,686	6,552	910	7,371	6,893	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q71c. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect your immediate unit's effectiveness at completing its mission... In an intense combat situation?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	2,323	4.6%	10.1%	6.8%	4.4%	3.3%	1.8%	2.9%	2.1%	2.50
Positively	4,231	7.8%	8.6%	8.5%	8.4%	8.4%	6.9%	5.6%	4.2%	2.21
Equally as positively as negatively	20,146	31.4%	29.2%	29.6%	31.7%	34.7%	33.2%	28.9%	30.2%	3.65
Negatively	9,982	14.0%	12.3%	11.7%	13.6%	15.8%	18.0%	14.5%	18.0%	2.68
Very negatively	10,730	16.6%	15.1%	18.4%	16.8%	16.4%	19.1%	13.5%	15.2%	2.98
No effect	17,029	25.6%	24.7%	24.9%	25.2%	21.4%	21.0%	34.6%	30.3%	3.58
Total	64,441	--	--	--	--	--	--	--	--	--
Missing	50,611	--	7,497	8,052	9,712	6,585	921	7,389	6,927	--

Q72. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect how often your immediate unit socializes together off-duty?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Probably increase how much we get together	1,606	1.9%	3.0%	2.7%	1.6%	1.0%	1.1%	1.3%	0.8%	0.46
Probably decrease how much we get together	40,322	36.9%	33.5%	37.5%	37.7%	38.4%	43.0%	34.4%	36.4%	1.98
It would probably have no effect	52,068	44.8%	44.7%	43.9%	44.2%	43.8%	39.5%	49.9%	50.1%	1.98
Don't know	17,988	16.4%	18.8%	15.8%	16.5%	16.8%	16.5%	14.4%	12.7%	1.46
Total	111,984	--	--	--	--	--	--	--	--	--
Missing	3,068	--	48	60	107	74	16	57	54	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q73. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would your level of morale be affected?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	1,819	1.9%	2.9%	2.8%	1.5%	0.7%	0.9%	2.1%	1.1%	0.45
Positively	2,941	2.9%	3.3%	3.5%	2.7%	2.0%	2.0%	3.5%	2.3%	0.74
Equally as positively as negatively	15,157	13.2%	11.7%	12.2%	13.4%	17.2%	14.0%	11.6%	13.8%	1.43
Negatively	19,611	16.0%	13.8%	13.8%	15.6%	18.3%	20.8%	17.4%	21.5%	1.54
Very negatively	12,612	11.9%	10.2%	13.5%	12.0%	11.6%	14.4%	9.8%	11.3%	1.38
No effect	48,721	43.6%	45.9%	43.6%	44.1%	39.6%	37.9%	47.8%	42.8%	1.96
Don't know	11,164	10.5%	12.2%	10.6%	10.8%	10.6%	9.9%	7.8%	7.2%	1.19
Total	112,025	--	--	--	--	--	--	--	--	--
Missing	3,027	--	40	47	77	68	7	40	61	--

Q74. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would your job performance be affected?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	1,249	1.4%	2.2%	1.9%	1.1%	0.6%	0.8%	1.2%	0.7%	0.45
Positively	1,908	2.1%	2.6%	2.4%	1.9%	1.7%	1.7%	1.7%	1.2%	0.72
Equally as positively as negatively	16,438	14.3%	13.0%	13.6%	14.4%	17.4%	16.4%	12.6%	15.1%	1.49
Negatively	11,049	9.7%	9.0%	9.6%	9.4%	10.0%	11.7%	9.8%	10.9%	1.20
Very negatively	5,330	5.7%	5.7%	7.3%	5.8%	4.9%	5.2%	3.8%	3.5%	0.89
No effect	66,704	57.9%	56.5%	56.1%	58.2%	56.9%	55.3%	64.7%	62.4%	1.96
Don't know	9,336	8.9%	10.9%	9.1%	9.1%	8.4%	8.9%	6.3%	6.1%	1.13
Total	112,014	--	--	--	--	--	--	--	--	--
Missing	3,038	--	35	48	76	72	16	39	51	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q75a. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect... Your personal readiness?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	2,351	2.9%	4.7%	4.1%	2.4%	1.6%	1.3%	1.6%	1.0%	0.58
Positively	3,651	4.2%	5.9%	5.3%	4.0%	3.8%	2.5%	2.2%	1.5%	0.70
Equally as positively as negatively	23,604	21.5%	21.6%	21.4%	22.1%	23.6%	23.2%	16.9%	19.1%	1.71
Negatively	7,641	7.2%	6.8%	7.6%	7.0%	7.9%	8.7%	6.0%	6.7%	1.05
Very negatively	3,974	4.3%	4.3%	5.4%	4.5%	3.6%	4.0%	2.9%	2.6%	0.81
No effect	70,629	60.0%	56.8%	56.0%	60.0%	59.5%	60.3%	70.4%	69.2%	1.94
Total	111,850	--	--	--	--	--	--	--	--	--
Missing	3,202	--	27	49	83	59	14	43	54	--

Q75b. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect... Your immediate unit's readiness?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	2,159	2.6%	4.2%	3.8%	2.2%	1.4%	1.0%	1.6%	0.9%	0.55
Positively	3,686	4.2%	5.9%	5.0%	4.1%	3.6%	2.8%	2.5%	1.7%	0.71
Equally as positively as negatively	28,175	25.8%	25.1%	25.3%	27.0%	29.5%	28.2%	20.1%	22.7%	1.90
Negatively	18,416	15.2%	11.8%	13.4%	14.6%	18.2%	22.1%	17.4%	21.4%	1.59
Very negatively	6,040	6.0%	5.4%	7.1%	6.2%	5.7%	6.9%	4.8%	4.9%	0.99
No effect	53,177	46.1%	47.5%	45.3%	45.9%	41.6%	39.0%	53.6%	48.4%	1.95
Total	111,653	--	--	--	--	--	--	--	--	--
Missing	3,399	--	40	65	127	91	16	64	110	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q75c. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect... Your motiviation?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	2,661	3.2%	5.4%	4.4%	2.6%	1.7%	1.5%	2.2%	1.3%	0.62
Positively	4,315	4.7%	6.2%	6.0%	4.3%	3.9%	2.9%	3.7%	2.1%	0.72
Equally as positively as negatively	20,303	18.6%	18.8%	18.5%	19.2%	21.0%	18.6%	14.3%	15.8%	1.63
Negatively	15,940	13.5%	11.5%	12.8%	13.2%	14.5%	17.8%	14.2%	17.5%	1.37
Very negatively	8,701	8.6%	8.0%	10.2%	8.9%	7.8%	10.0%	6.8%	7.5%	1.22
No effect	59,737	51.3%	50.0%	48.1%	51.7%	51.2%	49.2%	58.9%	55.9%	2.00
Total	111,657	--	--	--	--	--	--	--	--	--
Missing	3,395	--	41	76	127	99	17	63	87	--

Q75d. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect... Your immediate unit's motivation?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	2,135	2.6%	4.4%	3.7%	2.1%	1.3%	1.1%	1.7%	0.9%	0.57
Positively	3,765	4.3%	6.1%	5.4%	4.0%	3.6%	2.7%	2.8%	1.6%	0.72
Equally as positively as negatively	28,091	25.4%	24.1%	24.2%	26.6%	29.4%	28.3%	21.2%	23.4%	1.84
Negatively	22,646	18.8%	14.9%	16.9%	18.2%	21.8%	26.0%	21.1%	25.8%	1.70
Very negatively	8,397	8.3%	7.3%	9.5%	8.6%	8.1%	9.4%	7.0%	6.7%	1.11
No effect	46,483	40.6%	43.2%	40.3%	40.4%	35.8%	32.6%	46.2%	41.6%	1.89
Total	111,517	--	--	--	--	--	--	--	--	--
Missing	3,535	--	45	76	159	115	20	78	143	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q75e. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect... Your ability to train well?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	2,403	3.0%	5.1%	4.2%	2.4%	1.7%	1.2%	1.8%	1.0%	0.61
Positively	3,789	4.3%	5.9%	5.3%	4.1%	3.7%	2.8%	2.5%	1.7%	0.72
Equally as positively as negatively	23,191	20.8%	19.9%	20.2%	21.4%	23.9%	22.3%	16.7%	20.0%	1.74
Negatively	15,760	13.4%	10.9%	12.8%	13.1%	15.0%	18.9%	14.5%	16.6%	1.53
Very negatively	7,120	7.4%	7.3%	8.9%	7.7%	6.5%	7.9%	5.8%	5.0%	1.07
No effect	59,356	51.1%	50.9%	48.6%	51.3%	49.3%	46.8%	58.7%	55.7%	2.00
Total	111,619	--	--	--	--	--	--	--	--	--
Missing	3,433	--	49	67	137	95	17	78	97	--

Q75f. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how, if at all, would it affect... Your immediate unit's ability to train well together?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	2,250	2.7%	4.5%	4.0%	2.2%	1.4%	1.0%	1.7%	0.9%	0.58
Positively	3,792	4.3%	6.3%	5.3%	4.1%	3.5%	2.7%	2.7%	1.7%	0.71
Equally as positively as negatively	27,230	24.5%	22.4%	23.3%	26.1%	28.9%	26.0%	19.9%	22.6%	1.77
Negatively	25,132	20.8%	17.6%	18.6%	20.1%	23.2%	29.6%	24.6%	27.4%	1.81
Very negatively	10,735	10.5%	9.5%	12.2%	10.9%	9.7%	11.4%	9.1%	8.6%	1.28
No effect	42,388	37.1%	39.7%	36.6%	36.6%	33.3%	29.4%	42.1%	38.8%	1.86
Total	111,527	--	--	--	--	--	--	--	--	--
Missing	3,525	--	47	101	144	107	26	78	125	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q76. ***[If married] If Don't Ask, Don't Tell is repealed, how, if at all, would the way your spouse feels about your military service be affected?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	1,869	2.7%	4.7%	3.2%	2.4%	1.3%	2.0%	4.0%	2.7%	1.13
Positively	3,071	4.1%	3.9%	4.3%	3.7%	2.7%	3.4%	6.3%	5.3%	0.90
Equally as positively as negatively	7,166	10.3%	10.5%	11.1%	10.1%	11.7%	9.7%	8.1%	8.7%	1.61
Negatively	11,813	14.3%	11.6%	12.5%	13.0%	15.5%	18.9%	16.4%	19.2%	1.69
Very negatively	9,346	13.5%	13.4%	15.4%	13.1%	12.6%	15.8%	12.2%	13.9%	1.77
No effect	31,383	42.3%	40.3%	40.2%	43.7%	42.9%	38.4%	43.7%	41.4%	2.51
Don't know	8,759	12.8%	15.6%	13.4%	14.0%	13.3%	11.7%	9.4%	8.8%	1.86
Total	73,407	--	--	--	--	--	--	--	--	--
Missing	41,645	--	6,150	7,770	9,899	4,102	691	5,791	3,360	--

Q77. ***[If in a committed relationship] If Don't Ask, Don't Tell is repealed, how, if at all, would the way your significant other feels about your military service be affected?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	969	6.1%	7.2%	6.1%	5.0%	4.2%	3.3%	7.3%	7.8%	2.03
Positively	953	5.5%	5.4%	5.0%	4.8%	3.1%	4.7%	10.5%	10.0%	2.43
Equally as positively as negatively	1,643	10.4%	11.3%	10.3%	10.1%	11.7%	9.3%	9.3%	8.9%	2.99
Negatively	1,748	11.3%	10.2%	12.0%	11.2%	11.7%	12.5%	10.3%	14.1%	3.61
Very negatively	1,361	9.6%	8.9%	11.2%	9.8%	9.1%	11.3%	5.6%	6.6%	3.46
No effect	7,014	42.6%	42.3%	40.9%	43.5%	45.6%	45.3%	46.4%	42.8%	5.38
Don't know	2,219	14.5%	14.6%	14.6%	15.7%	14.6%	13.7%	10.6%	9.8%	3.88
Total	15,907	--	--	--	--	--	--	--	--	--
Missing	99,145	--	6,110	10,272	22,711	18,132	3,366	14,096	19,696	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q78. ***[If married] If Don't Ask, Don't Tell is repealed, how, if at all, would the way the rest of your family feels about your military service be affected?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	1,269	1.8%	3.1%	2.2%	1.6%	0.9%	1.2%	2.4%	1.8%	0.95
Positively	2,227	3.0%	4.1%	3.0%	2.7%	1.9%	2.3%	4.8%	3.8%	1.06
Equally as positively as negatively	8,232	11.3%	10.0%	11.2%	11.4%	12.8%	11.9%	9.4%	10.2%	1.51
Negatively	13,373	16.8%	14.7%	14.7%	15.7%	17.2%	20.9%	19.6%	21.7%	1.83
Very negatively	10,019	15.2%	16.9%	18.3%	15.1%	13.4%	17.1%	14.1%	12.5%	1.97
No effect	27,178	36.0%	34.5%	34.3%	36.6%	36.9%	31.9%	36.6%	37.9%	2.42
Don't know	11,206	15.9%	16.7%	16.3%	17.0%	16.8%	14.8%	13.0%	12.0%	1.88
Total	73,504	--	--	--	--	--	--	--	--	--
Missing	41,548	--	6,137	7,760	9,873	4,080	688	5,773	3,353	--

Q79. ***[If not married] If Don't Ask, Don't Tell is repealed, how, if at all, would the way your family feels about your military service be affected?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	1,511	4.1%	4.5%	4.6%	3.3%	2.4%	3.0%	4.9%	4.0%	2.14
Positively	1,585	3.9%	4.0%	4.0%	3.0%	2.9%	2.6%	6.7%	6.1%	1.70
Equally as positively as negatively	4,095	11.2%	11.6%	11.2%	11.5%	12.5%	10.1%	8.9%	8.4%	2.77
Negatively	5,030	13.2%	12.3%	13.2%	13.2%	12.7%	13.8%	14.2%	14.9%	2.63
Very negatively	3,925	11.6%	12.0%	12.7%	11.8%	10.2%	11.2%	7.6%	8.5%	2.97
No effect	16,021	40.0%	38.3%	39.0%	40.8%	43.2%	42.6%	44.8%	45.7%	4.30
Don't know	5,928	16.0%	17.2%	15.3%	16.5%	16.1%	16.7%	12.9%	12.4%	3.64
Total	38,095	--	--	--	--	--	--	--	--	--
Missing	76,957	--	2,399	5,837	17,164	15,703	3,002	10,956	17,646	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q80. ***If Don't Ask, Don't Tell is repealed, how, if at all, will it affect your willingness to recommend to a family member or close friend that he or she join the military?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Positively	6,646	6.3%	8.0%	7.4%	5.5%	3.7%	3.6%	8.3%	5.5%	0.82
Equally as positively as negatively	10,962	9.9%	10.1%	9.7%	10.2%	11.1%	9.2%	8.1%	8.8%	1.11
Negatively	30,611	27.3%	24.3%	27.9%	26.8%	28.9%	35.6%	24.2%	31.6%	1.84
No effect	52,479	46.5%	46.3%	45.3%	47.1%	46.0%	41.3%	52.0%	46.5%	1.93
Don't know	10,704	10.0%	11.2%	9.7%	10.4%	10.3%	10.2%	7.4%	7.6%	1.24
Total	111,402	--	--	--	--	--	--	--	--	--
Missing	3,650	--	55	87	141	96	13	55	67	--

Q81. ***If Don't Ask, Don't Tell is repealed, how, if at all, will your military career plans be affected?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
I will stay longer than I had planned	1,422	1.7%	2.5%	2.5%	1.5%	0.9%	1.0%	1.3%	0.6%	0.55
I will think about staying longer than I had planned	1,500	1.8%	2.9%	2.7%	1.5%	0.6%	0.7%	1.8%	0.8%	0.45
I will think about leaving sooner than I had planned	12,698	11.1%	10.3%	10.3%	11.3%	10.9%	13.8%	12.8%	12.2%	1.40
I will leave sooner than I had planned	12,126	12.6%	13.6%	15.9%	11.2%	12.0%	13.3%	9.3%	10.7%	1.33
My military career plans would not change	73,210	62.3%	57.2%	57.4%	63.8%	67.9%	62.1%	65.7%	69.6%	1.88
Don't know	10,690	10.5%	13.4%	11.2%	10.7%	7.8%	9.1%	9.1%	6.1%	1.03
Total	111,646	--	--	--	--	--	--	--	--	--
Missing	3,406	--	33	42	75	55	6	25	35	--

Q82a. ***Assume Don't Ask, Don't Tell is repealed. How important, compared with the repeal, would the following factors be to you in deciding whether to remain in the military? Pay and allowances / Bonuses***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than repeal	14,988	54.5%	51.3%	52.3%	54.9%	56.1%	54.9%	63.1%	63.7%	3.72
Equally as important as repeal	5,447	21.4%	23.5%	23.0%	20.4%	20.6%	21.5%	18.4%	17.8%	3.31
Less important than repeal	3,057	12.4%	9.7%	13.7%	12.5%	13.2%	13.0%	11.3%	11.4%	2.93
Don't know	2,927	11.7%	15.5%	11.0%	12.2%	10.1%	10.6%	7.2%	7.1%	2.18
Total	26,419	--	--	--	--	--	--	--	--	--
Missing	88,633	--	5,989	9,604	20,385	15,362	2,747	13,233	16,683	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q82b. Assume Don't Ask, Don't Tell is repealed. How important, compared with the repeal, would the following factors be to you in deciding whether to remain in the military? Education benefits

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than repeal	7,289	51.7%	49.2%	49.5%	53.8%	54.1%	52.7%	59.4%	58.8%	6.12
Equally as important as repeal	3,215	24.2%	26.4%	25.6%	22.7%	22.5%	15.9%	18.8%	19.2%	4.81
Less important than repeal	1,373	9.9%	8.0%	10.9%	9.3%	12.0%	19.8%	12.7%	12.9%	4.86
Don't know	1,954	14.2%	16.4%	14.1%	14.2%	11.4%	11.6%	9.1%	9.1%	3.36
Total	13,831	--	--	--	--	--	--	--	--	--
Missing	101,221	--	6,138	10,487	22,938	17,660	3,457	15,587	20,172	--

Q82c. Assume Don't Ask, Don't Tell is repealed. How important, compared with the repeal, would the following factors be to you in deciding whether to remain in the military? Quality of leadership

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than repeal	10,570	52.4%	46.6%	50.5%	53.2%	52.2%	54.4%	62.4%	63.7%	5.19
Equally as important as repeal	4,553	23.6%	26.3%	23.1%	22.8%	25.8%	24.7%	20.6%	20.4%	4.04
Less important than repeal	2,213	11.9%	10.6%	12.8%	12.6%	11.0%	14.1%	10.3%	11.0%	3.98
Don't know	2,077	12.1%	16.6%	13.6%	11.4%	11.0%	6.8%	6.7%	4.9%	2.16
Total	19,413	--	--	--	--	--	--	--	--	--
Missing	95,639	--	6,492	10,291	22,395	17,236	3,214	13,501	17,756	--

Q82d. Assume Don't Ask, Don't Tell is repealed. How important, compared with the repeal, would the following factors be to you in deciding whether to remain in the military? Retirement benefits

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than repeal	25,305	58.1%	48.3%	50.1%	57.3%	59.0%	61.5%	66.5%	70.9%	3.50
Equally as important as repeal	8,099	20.8%	24.4%	25.4%	20.2%	21.2%	20.1%	17.4%	16.0%	3.02
Less important than repeal	3,493	9.4%	11.9%	10.5%	9.1%	9.4%	9.2%	8.0%	7.6%	2.47
Don't know	4,318	11.8%	15.3%	14.0%	13.3%	10.4%	9.1%	8.1%	5.5%	2.38
Total	41,215	--	--	--	--	--	--	--	--	--
Missing	73,837	--	7,133	10,690	16,415	9,753	1,890	11,273	12,222	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q82e. ***Assume Don't Ask, Don't Tell is repealed. How important, compared with the repeal, would the following factors be to you in deciding whether to remain in the military? Years completed toward retirement***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than repeal	16,133	58.8%	44.8%	46.6%	57.0%	60.7%	62.6%	64.4%	73.0%	6.76
Equally as important as repeal	4,803	19.9%	23.9%	24.7%	20.3%	19.7%	16.6%	18.3%	15.1%	5.80
Less important than repeal	2,355	10.3%	13.0%	13.7%	10.7%	9.9%	10.4%	9.0%	6.8%	4.80
Don't know	2,585	11.1%	18.4%	15.0%	12.0%	9.7%	10.4%	8.4%	5.2%	4.91
Total	25,876	--	--	--	--	--	--	--	--	--
Missing	89,176	--	8,105	12,338	19,416	13,617	2,603	13,328	15,048	--

Q82f. ***Assume Don't Ask, Don't Tell is repealed. How important, compared with the repeal, would the following factors be to you in deciding whether to remain in the military? Current economic situation and civilian job availability***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than repeal	14,176	54.8%	51.1%	51.7%	56.2%	57.0%	57.9%	63.0%	68.1%	4.47
Equally as important as repeal	5,120	21.1%	22.2%	22.8%	20.0%	20.8%	22.1%	18.7%	17.4%	3.74
Less important than repeal	2,568	11.3%	10.6%	11.8%	11.2%	12.2%	12.2%	10.2%	8.0%	2.72
Don't know	2,984	12.8%	16.0%	13.8%	12.6%	10.0%	7.8%	8.1%	6.4%	2.19
Total	24,848	--	--	--	--	--	--	--	--	--
Missing	90,204	--	5,751	9,149	19,773	15,587	3,077	13,716	18,504	--

Q82g. ***Assume Don't Ask, Don't Tell is repealed. How important, compared with the repeal, would the following factors be to you in deciding whether to remain in the military? Family separations and stability***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than repeal	12,055	60.2%	53.2%	56.5%	59.4%	61.5%	58.0%	71.2%	72.5%	4.61
Equally as important as repeal	3,525	19.6%	20.3%	20.6%	20.3%	19.8%	23.6%	15.5%	16.1%	3.61
Less important than repeal	1,644	9.0%	8.9%	9.4%	9.7%	10.2%	9.7%	6.7%	8.0%	2.30
Don't know	1,825	11.3%	17.6%	13.5%	10.6%	8.5%	8.7%	6.6%	3.3%	3.02
Total	19,049	--	--	--	--	--	--	--	--	--
Missing	96,003	--	6,817	11,008	22,735	17,438	3,035	12,780	17,432	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q82h. ***Assume Don't Ask, Don't Tell is repealed. How important, compared with the repeal, would the following factors be to you in deciding whether to remain in the military? Health benefits***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than repeal	11,112	54.9%	50.3%	49.5%	56.1%	58.9%	58.4%	65.7%	66.9%	4.77
Equally as important as repeal	4,032	22.3%	23.9%	25.4%	21.7%	20.3%	22.5%	16.5%	18.0%	4.21
Less important than repeal	1,714	9.5%	9.1%	10.4%	8.8%	10.3%	10.5%	9.5%	8.3%	3.02
Don't know	2,441	13.3%	16.7%	14.7%	13.5%	10.4%	8.6%	8.4%	6.9%	2.18
Total	19,299	--	--	--	--	--	--	--	--	--
Missing	95,753	--	6,959	10,903	21,008	15,797	3,070	14,738	18,523	--

Q82i. ***Assume Don't Ask, Don't Tell is repealed. How important, compared with the repeal, would the following factors be to you in deciding whether to remain in the military? Deployment-related considerations***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than repeal	6,430	52.7%	49.4%	49.7%	52.0%	52.2%	45.8%	63.4%	63.1%	4.92
Equally as important as repeal	2,439	21.5%	22.1%	20.5%	21.7%	23.7%	25.9%	19.8%	20.2%	5.31
Less important than repeal	1,477	13.8%	12.3%	15.0%	15.3%	14.4%	17.9%	9.9%	11.9%	3.65
Don't know	1,188	12.1%	16.2%	14.8%	11.0%	9.7%	10.4%	6.9%	4.8%	4.82
Total	11,534	--	--	--	--	--	--	--	--	--
Missing	103,518	--	7,466	11,787	24,275	18,476	3,278	14,174	19,183	--

Q82j. ***Assume Don't Ask, Don't Tell is repealed. How important, compared with the repeal, would the following factors be to you in deciding whether to remain in the military? Live by Service's core values***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than repeal	3,160	51.3%	47.8%	55.7%	48.9%	48.2%	51.5%	54.7%	58.0%	9.38
Equally as important as repeal	1,353	23.5%	28.5%	20.7%	25.0%	22.4%	17.1%	22.5%	19.9%	6.11
Less important than repeal	904	14.3%	9.3%	12.9%	15.2%	17.3%	24.4%	14.5%	15.3%	8.94
Don't know	601	11.0%	14.4%	10.7%	10.9%	12.2%	7.0%	8.3%	6.8%	4.82
Total	6,018	--	--	--	--	--	--	--	--	--
Missing	109,034	--	8,073	12,970	25,899	18,549	3,484	15,850	19,236	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q82k. ***Assume Don't Ask, Don't Tell is repealed. How important, compared with the repeal, would the following factors be to you in deciding whether to remain in the military? Service members' moral values***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than repeal	3,341	43.7%	41.0%	40.2%	46.7%	44.4%	34.5%	45.1%	47.2%	6.42
Equally as important as repeal	2,131	28.3%	24.0%	32.1%	27.0%	28.9%	26.1%	30.6%	26.2%	6.38
Less important than repeal	1,339	16.9%	16.0%	15.8%	16.6%	16.9%	26.8%	17.7%	20.8%	5.59
Don't know	771	11.2%	19.0%	11.9%	9.7%	9.8%	12.6%	6.6%	5.8%	5.53
Total	7,582	--	--	--	--	--	--	--	--	--
Missing	107,470	--	7,923	12,655	25,383	18,358	3,444	15,534	19,223	--

Q82l. ***Assume Don't Ask, Don't Tell is repealed. How important, compared with the repeal, would the following factors be to you in deciding whether to remain in the military? Camaraderie***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than repeal	8,961	47.4%	44.1%	47.4%	46.2%	46.4%	44.7%	51.2%	56.8%	3.98
Equally as important as repeal	4,293	24.3%	25.4%	25.3%	23.7%	25.0%	23.9%	24.0%	21.5%	4.11
Less important than repeal	2,919	16.3%	16.6%	15.7%	17.6%	15.4%	19.8%	14.6%	14.9%	4.49
Don't know	2,073	12.0%	13.9%	11.7%	12.4%	13.3%	11.6%	10.2%	6.8%	3.17
Total	18,246	--	--	--	--	--	--	--	--	--
Missing	96,806	--	7,291	11,657	23,190	16,136	3,107	13,915	16,706	--

Q82m. ***Assume Don't Ask, Don't Tell is repealed. How important, compared with the repeal, would the following factors be to you in deciding whether to remain in the military? To serve and defend my country***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than repeal	20,530	59.2%	56.6%	55.4%	57.4%	58.3%	61.4%	67.8%	69.7%	2.89
Equally as important as repeal	6,482	20.1%	20.1%	23.0%	20.3%	20.8%	17.9%	16.2%	16.9%	2.36
Less important than repeal	3,218	10.3%	9.4%	10.6%	11.0%	11.4%	12.4%	8.0%	8.7%	2.09
Don't know	3,071	10.4%	13.8%	11.1%	11.4%	9.6%	8.3%	8.0%	4.8%	1.96
Total	33,301	--	--	--	--	--	--	--	--	--
Missing	81,751	--	6,502	10,342	19,979	13,468	2,594	11,566	12,752	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q82n. ***Assume Don't Ask, Don't Tell is repealed. How important, compared with the repeal, would the following factors be to you in deciding whether to remain in the military? Job satisfaction***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than repeal	20,332	54.4%	47.9%	50.3%	54.8%	55.0%	54.3%	63.5%	64.0%	3.59
Equally as important as repeal	7,498	21.9%	24.3%	23.1%	20.9%	22.5%	22.0%	19.1%	19.1%	3.06
Less important than repeal	4,113	12.4%	12.5%	14.0%	12.7%	12.2%	12.8%	9.3%	10.9%	2.13
Don't know	3,753	11.4%	15.3%	12.6%	11.6%	10.4%	10.9%	8.1%	6.0%	2.61
Total	35,696	--	--	--	--	--	--	--	--	--
Missing	79,356	--	5,692	9,414	19,955	14,099	2,413	10,338	12,935	--

Q82o. ***Assume Don't Ask, Don't Tell is repealed. How important, compared with the repeal, would the following factors be to you in deciding whether to remain in the military? Family satisfaction with military***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than repeal	12,693	57.6%	51.6%	53.5%	56.8%	57.1%	61.5%	67.8%	70.2%	4.42
Equally as important as repeal	4,155	20.0%	20.8%	21.1%	19.9%	21.7%	20.7%	17.3%	16.9%	3.88
Less important than repeal	1,969	10.2%	10.5%	11.6%	10.2%	10.2%	11.6%	7.9%	8.7%	2.42
Don't know	2,234	12.2%	17.1%	13.8%	13.0%	11.0%	6.2%	7.0%	4.2%	2.26
Total	21,051	--	--	--	--	--	--	--	--	--
Missing	94,001	--	6,643	10,894	22,439	17,073	3,079	12,307	16,828	--

Q82p. ***Assume Don't Ask, Don't Tell is repealed. How important, compared with the repeal, would the following factors be to you in deciding whether to remain in the military? Other***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than repeal	1,504	40.3%	30.8%	38.7%	43.2%	38.4%	32.8%	55.2%	52.1%	11.13
Equally as important as repeal	655	19.3%	23.3%	22.4%	16.5%	15.7%	4.9%	17.6%	16.6%	6.00
Less important than repeal	491	15.9%	17.8%	14.9%	18.3%	15.0%	23.3%	11.5%	8.8%	10.04
Don't know	932	24.5%	28.1%	23.9%	21.9%	30.9%	39.0%	15.8%	22.5%	11.22
Total	3,582	--	--	--	--	--	--	--	--	--
Missing	111,470	--	8,151	12,916	26,066	19,254	3,595	16,137	20,351	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q83. In your opinion, which of the following are the top THREE factors that enable you to fulfill your mission during combat?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Having NCOs/POs who lead by example	33,789	37.5%	40.5%	42.8%	41.0%	39.1%	21.2%	22.9%	17.4%	1.69
Having officers who lead by example	24,764	18.0%	14.5%	14.5%	15.2%	16.5%	28.3%	33.0%	32.1%	1.82
Unit training/Individual training	46,615	39.1%	35.1%	36.1%	38.5%	41.9%	41.2%	45.6%	47.7%	1.96
Length of time serving together	4,668	5.5%	6.8%	7.1%	5.3%	4.2%	4.0%	3.8%	2.7%	0.74
Individual unit members' technical capabilities	20,139	16.6%	10.9%	13.9%	18.8%	19.6%	24.4%	18.3%	18.5%	1.64
Unit morale	33,484	31.3%	34.1%	32.6%	32.4%	28.3%	27.9%	27.8%	26.3%	1.85
Clear task objectives	32,138	26.1%	23.7%	23.3%	24.9%	27.9%	29.6%	32.6%	34.0%	1.85
Trust among unit members	54,139	48.2%	51.4%	47.6%	47.3%	48.0%	45.9%	45.6%	50.6%	2.01
Unit members who get along well socially	7,343	9.3%	15.9%	13.7%	8.4%	4.2%	5.0%	4.1%	2.1%	1.03
Similar moral values among unit members	9,714	8.6%	7.6%	8.8%	8.4%	9.4%	12.5%	8.2%	9.4%	1.37
Having only heterosexual members in the unit	4,471	5.2%	6.1%	7.0%	5.4%	3.7%	4.6%	3.0%	2.4%	0.88
Diversity among unit members	3,641	4.0%	4.9%	4.6%	4.2%	3.5%	2.8%	2.6%	1.6%	0.63
Having unit members who work together as a team	58,062	49.9%	47.9%	47.0%	49.8%	53.6%	52.3%	52.1%	55.3%	2.06

Q84a. How would the repeal of Don't Ask, Don't Tell affect the importance of these factors? Having NCOs/POs who lead by example

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than before repeal	13,138	37.7%	34.3%	34.8%	38.3%	41.7%	43.2%	42.3%	46.3%	4.53
As important as before repeal	9,010	26.5%	26.6%	26.6%	26.6%	26.8%	29.7%	24.1%	24.1%	4.28
Less important than before repeal	1,685	6.1%	6.3%	7.3%	6.1%	5.0%	6.6%	2.7%	2.4%	1.88
Would not be impacted by repeal	9,795	29.7%	32.8%	31.2%	29.0%	26.4%	20.5%	30.9%	27.3%	3.90
Total	33,628	--	--	--	--	--	--	--	--	--
Missing	81,424	--	5,248	8,217	16,669	12,865	2,934	13,370	17,501	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

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Q84b. How would the repeal of Don't Ask, Don't Tell affect the importance of these factors? Having officers who lead by example

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than before repeal	9,787	38.4%	33.6%	35.1%	38.4%	41.9%	41.1%	39.3%	42.2%	3.37
As important as before repeal	6,834	27.3%	28.6%	27.5%	26.8%	28.6%	31.8%	26.0%	26.3%	3.67
Less important than before repeal	1,016	5.2%	6.3%	7.7%	5.3%	4.0%	5.9%	3.6%	3.0%	1.98
Would not be impacted by repeal	7,032	29.2%	31.6%	29.7%	29.5%	25.6%	21.2%	31.1%	28.5%	3.29
Total	24,669	--	--	--	--	--	--	--	--	--
Missing	90,383	--	7,231	11,414	22,569	16,482	2,625	11,160	14,112	--

Q84c. How would the repeal of Don't Ask, Don't Tell affect the importance of these factors? Unit training/Individual training

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than before repeal	12,195	27.6%	25.7%	27.7%	28.7%	29.7%	30.3%	25.1%	24.7%	2.84
As important as before repeal	14,738	30.5%	28.3%	29.7%	30.7%	31.5%	34.2%	30.4%	34.1%	2.77
Less important than before repeal	1,752	4.5%	4.9%	5.3%	4.7%	4.6%	4.5%	3.1%	2.7%	1.07
Would not be impacted by repeal	17,663	37.3%	41.0%	37.3%	35.9%	34.3%	31.1%	41.5%	38.4%	2.77
Total	46,348	--	--	--	--	--	--	--	--	--
Missing	68,704	--	5,436	8,561	16,449	11,504	2,183	9,090	10,970	--

Q84d. How would the repeal of Don't Ask, Don't Tell affect the importance of these factors? Length of time serving together

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than before repeal	1,381	29.3%	23.1%	33.4%	29.3%	26.6%	31.2%	29.9%	34.8%	10.58
As important as before repeal	1,386	29.1%	29.7%	28.4%	27.9%	31.7%	29.9%	31.4%	28.6%	9.97
Less important than before repeal	371	9.5%	11.2%	10.5%	9.8%	8.2%	10.0%	6.6%	3.4%	5.37
Would not be impacted by repeal	1,497	32.1%	36.1%	27.7%	33.0%	33.5%	28.9%	32.1%	33.3%	7.47
Total	4,635	--	--	--	--	--	--	--	--	--
Missing	110,417	--	7,951	12,752	25,623	19,020	3,526	16,124	20,416	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q84e. ***How would the repeal of Don't Ask, Don't Tell affect the importance of these factors? Individual unit members' technical capabilities***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than before repeal	4,256	22.7%	20.8%	24.3%	23.0%	24.2%	22.0%	20.5%	19.2%	3.16
As important as before repeal	5,824	27.7%	27.3%	28.4%	25.7%	30.6%	31.8%	26.1%	30.9%	3.59
Less important than before repeal	553	3.6%	5.2%	3.7%	4.4%	2.8%	2.3%	2.4%	1.5%	1.90
Would not be impacted by repeal	9,407	45.9%	46.8%	43.5%	46.8%	42.4%	43.9%	50.9%	48.4%	4.03
Total	20,040	--	--	--	--	--	--	--	--	--
Missing	95,012	--	7,519	11,606	21,951	15,818	2,746	13,513	17,051	--

Q84f. ***How would the repeal of Don't Ask, Don't Tell affect the importance of these factors? Unit morale***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than before repeal	12,365	36.2%	33.1%	33.5%	36.8%	39.3%	38.4%	37.6%	42.8%	3.74
As important as before repeal	10,096	29.6%	27.6%	28.8%	29.4%	32.5%	32.5%	31.0%	31.8%	3.45
Less important than before repeal	2,856	8.9%	8.6%	9.4%	9.6%	8.9%	10.8%	6.5%	6.9%	2.28
Would not be impacted by repeal	7,946	25.3%	30.7%	28.3%	24.3%	19.3%	18.3%	24.9%	18.5%	3.38
Total	33,263	--	--	--	--	--	--	--	--	--
Missing	81,789	--	5,535	9,003	18,382	14,110	2,658	12,095	15,417	--

Q84g. ***How would the repeal of Don't Ask, Don't Tell affect the importance of these factors? Clear task objectives***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than before repeal	7,257	23.5%	22.5%	23.2%	25.1%	25.2%	23.4%	21.3%	20.3%	3.01
As important as before repeal	9,242	27.6%	26.5%	27.9%	26.3%	29.3%	31.4%	26.7%	31.2%	3.22
Less important than before repeal	877	3.6%	3.9%	4.7%	4.0%	3.0%	3.2%	2.3%	1.5%	1.55
Would not be impacted by repeal	14,575	45.3%	47.2%	44.3%	44.6%	42.5%	42.1%	49.8%	46.9%	3.75
Total	31,951	--	--	--	--	--	--	--	--	--
Missing	83,101	--	6,475	10,308	20,170	13,895	2,655	11,043	13,872	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

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Q84h. How would the repeal of Don't Ask, Don't Tell affect the importance of these factors? Trust among unit members

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than before repeal	22,721	40.8%	36.0%	38.1%	40.9%	44.2%	46.2%	44.6%	48.1%	2.80
As important as before repeal	14,944	26.8%	26.3%	25.7%	26.9%	29.8%	27.4%	26.0%	26.9%	2.18
Less important than before repeal	4,210	9.0%	9.2%	10.6%	9.2%	8.0%	10.7%	6.7%	6.3%	1.96
Would not be impacted by repeal	11,913	23.4%	28.5%	25.6%	23.0%	18.1%	15.6%	22.8%	18.7%	2.41
Total	53,788	--	--	--	--	--	--	--	--	--
Missing	61,264	--	4,289	7,152	14,175	9,909	1,977	9,058	10,351	--

Q84i. How would the repeal of Don't Ask, Don't Tell affect the importance of these factors? Unit members who get along well socially

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than before repeal	2,620	35.9%	31.5%	35.7%	37.9%	38.4%	43.0%	43.1%	41.6%	10.97
As important as before repeal	2,198	28.8%	27.3%	28.0%	29.1%	37.5%	24.5%	30.4%	31.9%	6.56
Less important than before repeal	836	11.8%	9.4%	13.1%	12.5%	9.7%	18.2%	10.1%	10.9%	6.29
Would not be impacted by repeal	1,579	23.6%	31.8%	23.1%	20.6%	14.4%	14.2%	16.5%	15.6%	9.02
Total	7,233	--	--	--	--	--	--	--	--	--
Missing	107,819	--	7,250	11,817	24,777	18,943	3,520	16,005	20,534	--

Q84j. How would the repeal of Don't Ask, Don't Tell affect the importance of these factors? Similar moral values among unit members

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than before repeal	4,729	46.2%	37.2%	44.1%	45.2%	50.7%	54.2%	51.7%	55.5%	4.69
As important as before repeal	2,745	28.5%	31.7%	27.2%	29.1%	29.4%	25.7%	26.4%	25.9%	4.69
Less important than before repeal	1,328	14.6%	14.9%	14.0%	16.0%	12.8%	15.3%	15.2%	12.9%	3.65
Would not be impacted by repeal	843	10.8%	16.3%	14.7%	9.6%	7.1%	4.8%	6.7%	5.6%	3.63
Total	9,645	--	--	--	--	--	--	--	--	--
Missing	105,407	--	7,843	12,434	24,711	17,969	3,218	15,288	19,031	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q84k. ***How would the repeal of Don't Ask, Don't Tell affect the importance of these factors? Having only heterosexual members in the unit***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than before repeal	2,764	63.1%	62.1%	63.7%	63.6%	64.7%	61.3%	59.5%	62.0%	7.25
As important as before repeal	910	19.6%	18.2%	20.1%	18.5%	19.8%	19.5%	26.2%	16.2%	6.12
Less important than before repeal	636	15.0%	16.8%	14.6%	15.0%	12.2%	17.2%	13.3%	20.0%	5.32
Would not be impacted by repeal	121	2.4%	2.9%	1.7%	2.9%	3.2%	2.1%	1.0%	1.8%	2.14
Total	4,431	--	--	--	--	--	--	--	--	--
Missing	110,621	--	8,003	12,735	25,604	19,070	3,513	16,237	20,462	--

Q84l. ***How would the repeal of Don't Ask, Don't Tell affect the importance of these factors? Diversity among unit members***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than before repeal	1,004	26.8%	21.7%	24.3%	29.3%	30.0%	30.6%	31.8%	29.4%	7.64
As important as before repeal	1,207	33.3%	36.9%	33.2%	31.6%	31.5%	38.2%	31.4%	38.1%	8.93
Less important than before repeal	143	4.5%	5.8%	5.0%	2.9%	6.0%	4.1%	5.3%	2.4%	4.08
Would not be impacted by repeal	1,260	35.4%	35.6%	37.6%	36.2%	32.4%	27.1%	31.6%	30.1%	8.39
Total	3,614	--	--	--	--	--	--	--	--	--
Missing	111,438	--	8,062	12,868	25,852	19,098	3,595	16,286	20,649	--

Q84m. ***How would the repeal of Don't Ask, Don't Tell affect the importance of these factors? Having unit members who work together as a team***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
More important than before repeal	21,403	36.4%	31.5%	35.5%	36.2%	39.1%	40.8%	39.0%	40.1%	2.77
As important as before repeal	16,448	27.6%	26.1%	26.7%	27.7%	29.2%	28.4%	26.7%	29.8%	2.41
Less important than before repeal	3,136	6.1%	6.5%	7.0%	6.5%	5.9%	7.2%	4.1%	4.0%	1.39
Would not be impacted by repeal	16,661	29.9%	35.9%	30.8%	29.6%	25.8%	23.7%	30.1%	26.0%	2.52
Total	57,648	--	--	--	--	--	--	--	--	--
Missing	57,404	--	4,413	7,044	13,415	8,962	1,746	7,996	9,456	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q85. ***If Don't Ask, Don't Tell is repealed and you are working with a Service member in your immediate unit who has said he or she is gay or lesbian, how would that affect your own ability to fulfill your mission during combat?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	1,238	1.5%	2.3%	2.3%	1.2%	0.6%	1.1%	1.2%	0.6%	0.48
Positively	1,463	1.7%	2.3%	2.0%	1.6%	1.3%	1.2%	1.2%	0.9%	0.49
Equally as positively as negatively	12,704	11.8%	11.3%	11.2%	12.3%	14.1%	12.7%	9.4%	11.0%	1.43
Negatively	15,998	13.2%	10.4%	12.0%	13.2%	14.7%	17.6%	14.6%	17.8%	1.43
Very negatively	8,471	8.3%	7.8%	9.7%	8.6%	7.4%	8.8%	6.6%	6.7%	1.16
No effect	58,422	53.0%	54.0%	52.5%	53.0%	51.8%	47.8%	57.0%	52.2%	1.96
Don't know of does not apply	12,633	10.6%	12.0%	10.3%	10.2%	10.1%	10.9%	10.0%	10.8%	1.15
Total	110,929	--	--	--	--	--	--	--	--	--
Missing	4,123	--	38	53	97	62	15	46	53	--

Q86. ***Have you shared a room, berth or field tent with a Service member you believed to be homosexual?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Yes	27,757	38.3%	46.6%	45.9%	39.9%	31.7%	28.0%	28.3%	21.3%	1.99
No	57,416	61.7%	53.4%	54.1%	60.1%	68.3%	72.0%	71.7%	78.7%	1.99
Total	85,173	--	--	--	--	--	--	--	--	--
Missing	29,879	--	3,336	3,946	5,494	3,655	716	3,970	4,650	--

Q87. ***Have you been assigned to share bath facilities with an open bay shower that is also used by a Service member you believed to be homosexual?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Yes	36,005	50.1%	62.8%	58.2%	50.5%	42.7%	41.3%	40.1%	30.7%	2.20
No	49,235	49.9%	37.2%	41.8%	49.5%	57.3%	58.7%	59.9%	69.3%	2.20
Total	85,240	--	--	--	--	--	--	--	--	--
Missing	29,812	--	3,324	3,941	5,480	3,636	715	3,963	4,637	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q88. ***If Don't Ask, Don't Tell is repealed and you are assigned to share a room, berth or field tent with someone you believe to be a gay or lesbian Service member, which are you most likely to do?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Take no action	30,470	26.7%	28.8%	26.7%	25.5%	23.7%	19.8%	32.3%	28.4%	1.53
Discuss how we expect each other to behave and conduct ourselves while sharing a room, berth or field tent	24,549	24.2%	25.2%	24.7%	25.6%	24.0%	22.7%	21.5%	18.2%	1.83
Talk to a chaplain, mentor, or leader about how to handle the situation	2,644	2.4%	3.3%	2.6%	2.1%	2.0%	1.5%	2.7%	2.1%	0.50
Talk to a leader to see if I have other options	32,277	28.1%	24.9%	27.8%	28.0%	29.5%	34.6%	27.7%	32.1%	1.98
Something else	9,604	8.7%	7.2%	9.1%	8.9%	9.1%	11.6%	7.5%	9.5%	1.24
Don't know	11,376	9.9%	10.5%	9.1%	9.9%	11.6%	9.7%	8.4%	9.8%	1.01
Total	110,920	--	--	--	--	--	--	--	--	--
Missing	4,132	--	34	47	74	49	16	44	41	--

Q89. ***If a wartime situation made it necessary for you to share a room, berth or field tent with someone you believe to be a gay or lesbian Service member, which are you most likely to do?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Take no action	34,531	30.3%	34.2%	29.8%	28.5%	26.7%	23.4%	36.4%	32.7%	1.74
Discuss how we expect each other to behave and conduct ourselves while sharing a room, berth or field tent	28,313	27.3%	27.6%	28.4%	28.2%	27.6%	25.1%	25.6%	22.1%	1.83
Talk to a chaplain, mentor, or leader about how to handle the situation	2,566	2.5%	3.2%	2.8%	2.2%	1.9%	1.6%	2.7%	2.0%	0.50
Talk to a leader to see if I have other options	27,156	24.0%	20.4%	23.4%	24.6%	26.3%	30.6%	22.1%	27.1%	1.88
Something else	7,524	6.9%	4.9%	7.2%	7.3%	7.2%	10.0%	6.1%	7.6%	1.14
Don't know	10,321	9.0%	9.6%	8.4%	9.2%	10.2%	9.3%	7.1%	8.5%	1.05
Total	110,411	--	--	--	--	--	--	--	--	--
Missing	4,641	--	72	132	179	127	19	86	137	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q90. ***If Don't Ask, Don't Tell is repealed and you are assigned to bathroom facilities with an open bay shower that someone you believe to be a gay or lesbian Service member also used, which are you most likely to do?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Take no action	32,757	29.4%	30.9%	29.7%	28.1%	26.4%	23.2%	34.9%	31.4%	1.73
Use the shower at a different time than the Service member I thought to be gay or lesbian	28,841	25.8%	23.5%	25.4%	26.2%	26.4%	29.2%	27.6%	26.6%	1.92
Discuss how we expect each other to behave and conduct ourselves	10,768	11.0%	12.6%	11.8%	11.4%	11.1%	9.4%	7.9%	6.9%	1.32
Talk to a chaplain, mentor, or leader about how to handle the situation	1,297	1.3%	1.9%	1.5%	1.2%	0.9%	0.7%	1.2%	1.0%	0.39
Talk to a leader to see if I had other options	20,619	17.7%	16.6%	17.0%	17.7%	19.0%	20.9%	16.4%	20.0%	1.63
Something else	7,637	7.0%	5.6%	6.9%	7.5%	7.5%	9.1%	5.8%	7.2%	1.11
Don't know	8,833	7.9%	9.0%	7.7%	7.9%	8.6%	7.4%	6.2%	6.9%	0.89
Total	110,752	--	--	--	--	--	--	--	--	--
Missing	4,300	--	44	60	102	67	9	48	48	--

Q91. ***If a wartime situation made it necessary for you to share bathroom facilities with an open bay shower with someone you believe to be a gay or lesbian Service member, which are you most likely to do?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Take no action	35,215	31.5%	33.9%	31.7%	29.8%	28.0%	24.1%	37.7%	34.4%	1.75
Use the shower at a different time than the Service member I thought to be gay or lesbian	28,220	25.3%	22.0%	24.8%	25.9%	26.5%	29.2%	26.7%	26.1%	1.87
Discuss how we expect each other to behave and conduct ourselves	11,389	11.5%	13.4%	12.5%	11.8%	11.5%	9.3%	8.6%	7.5%	1.27
Talk to a chaplain, mentor, or leader about how to handle the situation	1,378	1.4%	2.0%	1.7%	1.3%	1.0%	0.8%	1.2%	1.0%	0.39
Talk to a leader to see if I had other options	18,622	16.1%	14.4%	15.5%	16.3%	17.8%	20.3%	14.8%	18.1%	1.66
Something else	6,775	6.2%	5.0%	6.0%	6.7%	6.7%	8.4%	5.1%	6.4%	1.03
Don't know	8,933	8.0%	9.3%	7.9%	8.1%	8.5%	8.0%	6.1%	6.6%	1.01
Total	110,532	--	--	--	--	--	--	--	--	--
Missing	4,520	--	66	105	145	82	17	69	92	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q92. Do you usually attend military social functions?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Yes, by myself	23,221	21.0%	27.4%	21.6%	18.3%	19.7%	15.3%	24.4%	18.3%	1.41
Yes, with my spouse, significant other or other family members	61,222	49.3%	31.6%	39.9%	50.0%	62.0%	69.1%	61.3%	70.5%	1.81
No	26,386	29.7%	41.0%	38.5%	31.7%	18.3%	15.6%	14.3%	11.3%	1.38
Total	110,829	--	--	--	--	--	--	--	--	--
Missing	4,223	--	36	48	64	48	6	36	39	--

Q93. If Don't Ask, Don't Tell is repealed and a gay or lesbian Service member attended a military social function with a same-sex partner, which are you most likely to do?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Continue to attend military social functions	41,690	49.5%	54.9%	49.1%	48.2%	44.9%	39.3%	56.8%	50.0%	2.15
Stop bringing my spouse, significant other or other family members with me to military social functions	4,644	5.0%	3.0%	4.0%	5.0%	6.3%	6.1%	5.0%	7.1%	1.00
Stop attending military social functions	25,231	30.4%	25.7%	31.5%	31.9%	33.7%	38.7%	23.9%	29.4%	2.10
Something else	2,556	3.0%	2.8%	3.3%	2.6%	2.7%	2.8%	3.3%	3.8%	0.60
Don't know	10,067	12.1%	13.6%	12.1%	12.3%	12.4%	13.0%	10.9%	9.7%	1.60
Total	84,188	--	--	--	--	--	--	--	--	--
Missing	30,864	--	3,381	5,193	8,509	3,559	650	2,633	2,618	--

Q94. Do you usually attend military family programs?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Yes, by myself	8,044	8.0%	10.2%	8.9%	7.0%	7.9%	6.4%	7.8%	5.9%	0.90
Yes, with my family	49,330	40.1%	23.4%	32.0%	42.4%	55.6%	56.4%	41.6%	57.2%	1.97
No	52,717	51.9%	66.4%	59.1%	50.7%	36.5%	37.2%	50.5%	36.9%	1.92
Total	110,091	--	--	--	--	--	--	--	--	--
Missing	4,961	--	73	131	252	162	30	116	141	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

Q95. ***If Don't Ask, Don't Tell is repealed and a gay or lesbian Service member participated in military family programs with a same-sex partner, which are you most likely to do?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Continue to participate in military family programs	23,634	43.1%	50.2%	46.3%	43.0%	38.3%	31.6%	45.1%	39.1%	2.34
Stop bringing my family with me to military family programs	5,550	8.6%	5.9%	6.4%	8.0%	10.7%	11.6%	10.5%	12.3%	1.87
Stop participating in military family programs altogether	20,578	35.1%	29.2%	34.5%	35.9%	37.3%	43.7%	32.7%	36.4%	2.38
Something else	1,370	2.3%	1.5%	2.5%	2.1%	2.3%	1.8%	2.5%	3.2%	0.64
Don't know	6,148	10.9%	13.2%	10.2%	11.0%	11.5%	11.4%	9.4%	9.0%	1.70
Total	57,280	--	--	--	--	--	--	--	--	--
Missing	57,772	--	5,523	8,068	13,722	7,716	1,413	8,430	8,344	--

Q96. ***If Don't Ask, Don't Tell is repealed and you had on-base housing and a gay or lesbian Service member was living with a same-sex partner on-base, what would you most likely do?***

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
I would get to know them like any other neighbors.	46,740	42.2%	45.5%	43.2%	41.4%	35.8%	33.1%	48.6%	41.5%	1.86
I would make a special effort to get to know them.	1,893	1.9%	2.6%	2.2%	1.5%	1.3%	1.4%	2.4%	1.5%	0.58
I would be uncomfortable, but access to the exchange, commissary, and MWR facilities is more important to me than who my neighbors are when deciding where to live.	5,385	5.1%	5.3%	5.6%	4.9%	5.3%	4.5%	4.8%	4.7%	0.78
I would be uncomfortable, but the quality of on-base housing is more important to me than who my neighbors are when deciding where to live.	5,293	5.2%	6.2%	5.5%	5.0%	4.9%	4.6%	4.8%	4.7%	0.92
I would be uncomfortable, but the cost of moving makes it unlikely I would leave on-base housing.	7,088	6.3%	6.6%	6.3%	5.8%	6.2%	6.3%	5.6%	8.3%	0.90
I would probably move off-base.	19,944	17.6%	12.5%	16.2%	18.9%	22.2%	25.0%	16.0%	19.2%	1.69
Something else	6,261	5.5%	3.6%	5.2%	5.8%	6.0%	7.5%	5.3%	7.2%	1.09
Don't know	17,957	16.3%	17.6%	15.8%	16.9%	18.3%	17.6%	12.4%	13.0%	1.47
Total	110,561	--	--	--	--	--	--	--	--	--
Missing	4,491	--	32	48	60	61	8	44	47	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

2010 DADT Survey

Survey Items by Pay Grade Group

Q97. What is your present pay grade?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	MOE
E1-E3	8,486	14.8%	--	--	--	--	--	--	--	0.34
E4	13,523	22.4%	--	--	--	--	--	--	--	0.36
E5-E6	26,938	33.4%	--	--	--	--	--	--	--	0.29
E7-E9	19,718	12.0%	--	--	--	--	--	--	--	0.15
W1-W5	3,678	1.5%	--	--	--	--	--	--	--	0.04
O1-O3	16,688	8.5%	--	--	--	--	--	--	--	0.12
O4 or above	20,937	7.4%	--	--	--	--	--	--	--	0.10
Total	109,968	--	--	--	--	--	--	--	--	--
Missing	5,084	--	--	--	--	--	--	--	--	--

Q98. What is your current age?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
18-24	16,742	29.8%	81.4%	55.9%	12.5%	0.0%	1.5%	12.6%	0.1%	1.10
25-31	27,374	30.7%	15.5%	32.9%	47.6%	5.8%	14.7%	49.7%	0.6%	1.55
32-38	25,042	18.2%	2.4%	7.3%	24.6%	30.8%	29.0%	24.1%	25.1%	1.75
39-45	24,907	13.4%	0.6%	3.1%	10.5%	38.7%	30.1%	11.2%	41.2%	1.72
46-52	12,341	6.0%	0.0%	0.7%	3.9%	18.7%	18.4%	2.0%	24.9%	1.43
53-59	3,402	1.7%	0.0%	0.1%	1.0%	5.7%	5.7%	0.4%	7.1%	0.85
60 or older	224	0.1%	0.0%	0.0%	0.0%	0.2%	0.6%	0.1%	0.9%	0.28
Total	110,032	--	--	--	--	--	--	--	--	--
Missing	5,020	--	10	12	30	23	4	20	34	--

Q99. Are you male or female?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Male	90,893	84.4%	79.1%	82.7%	85.3%	88.6%	92.1%	83.6%	88.4%	1.02
Female	18,587	15.6%	20.9%	17.3%	14.7%	11.4%	7.9%	16.4%	11.6%	1.02
Total	109,480	--	--	--	--	--	--	--	--	--
Missing	5,572	--	75	104	208	119	28	141	138	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

2010 DADT Survey

Survey Items by Pay Grade Group

Q100. Are you Spanish/ Hispanic/ Latino?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Yes: Mexican-American, Mexican, Chicano, Puerto Rican, Cuban, Central or South American, or other Spanish/ Hispanic/ Latino	11,916	13.1%	16.1%	14.9%	14.3%	11.1%	10.4%	8.1%	5.9%	1.43
No	97,322	86.9%	83.9%	85.1%	85.7%	88.9%	89.6%	91.9%	94.1%	1.43
Total	109,238	--	--	--	--	--	--	--	--	--
Missing	5,814	--	80	120	247	186	34	164	214	--

Q101. What is your race? Mark one or more races to indicate what you consider yourself to be.

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
White	89,092	78.0%	77.5%	78.8%	75.7%	72.9%	78.9%	85.2%	86.9%	1.80
Black or African-American	12,678	17.2%	17.5%	16.5%	19.1%	22.3%	17.4%	9.9%	9.6%	1.70
Native-American, American Indian or Alaska Native	3,767	4.1%	5.0%	4.9%	4.1%	3.4%	3.7%	2.6%	2.3%	0.76
Asian-American, Asian-Indian, Chinese, Filipino, Japanese, Korean, Vietnamese or other Southeast Asian	5,261	5.2%	6.1%	5.4%	5.4%	3.6%	2.8%	6.3%	3.9%	0.69
Native Hawaiian, Samoan, Guamanian, Chamorro or other Pacific Islander	1,320	1.4%	1.8%	1.5%	1.4%	1.3%	0.7%	0.9%	0.8%	0.37

Q102. Do you have any family members, friends or acquaintances who are gay or lesbian, or whom you believe to be gay or lesbian?

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Yes, one	20,937	18.9%	17.8%	17.9%	19.2%	20.9%	20.5%	18.8%	19.0%	1.67
Yes, more than one	45,793	39.9%	39.0%	40.3%	39.3%	35.7%	35.0%	46.9%	43.7%	1.91
No	43,364	41.2%	43.2%	41.7%	41.5%	43.4%	44.5%	34.3%	37.3%	2.05
Total	110,094	--	--	--	--	--	--	--	--	--
Missing	4,958	--	20	34	71	41	5	31	47	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

2010 DADT Survey

Survey Items by Pay Grade Group

Constructed variable: Pay Grade Groups

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Enlisted	68,665	82.6%	--	--	--	--	--	--	--	0.15
Warrant Officers	3,678	1.5%	--	--	--	--	--	--	--	0.04
Officers	37,625	15.9%	--	--	--	--	--	--	--	0.15
Total	109,968	--	--	--	--	--	--	--	--	--
Missing	5,084	--	--	--	--	--	--	--	--	--

Constructed variable: Minority Status

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Minority	28,553	33.1%	35.6%	33.7%	36.1%	36.6%	29.6%	22.4%	18.9%	1.97
Non-minority	80,368	66.9%	64.4%	66.3%	63.9%	63.4%	70.4%	77.6%	81.1%	1.97
Total	108,921	--	--	--	--	--	--	--	--	--
Missing	6,131	--	48	125	312	249	56	243	328	--

Constructed variable: Warfare Community (defined as Army Combat Arms, Navy Surface Aviation and Submarine, Marine Combat Arms, Air Force Operations, and Coast Guard Afloat and Aviation)

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Warfare community	41,866	34.4%	29.9%	30.7%	35.8%	34.0%	26.8%	43.9%	41.7%	1.73
Not warfare community	72,770	65.6%	70.1%	69.3%	64.2%	66.0%	73.2%	56.1%	58.3%	1.73
Total	114,636	--	--	--	--	--	--	--	--	--
Missing	416	--	47	53	88	71	11	59	54	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

2010 DADT Survey

Survey Items by Pay Grade Group

Constructed variable: Overall Unit Cohesion (Q14a-d, Q15a-d, Q68a-d, Q69a-d)

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	--	18.2%	21.6%	17.5%	16.0%	18.5%	16.4%	19.2%	22.4%	--
Positively	--	28.8%	28.0%	27.6%	29.2%	30.6%	31.0%	30.4%	27.1%	--
Equally positively as negatively/No effect	--	35.3%	34.5%	35.8%	36.0%	33.7%	33.3%	35.4%	34.5%	--
Negatively	--	11.4%	10.0%	11.7%	11.9%	11.6%	12.7%	10.3%	11.3%	--
Very negatively	--	6.4%	6.0%	7.4%	6.9%	5.7%	6.6%	4.7%	4.7%	--

Constructed variable: Social Cohesion (Q14c, Q14d, Q15a, Q15b, Q15d, Q68c, Q68d, Q69a, Q69b, Q69d)

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	--	17.0%	20.4%	16.3%	14.7%	17.2%	15.4%	18.5%	21.7%	--
Positively	--	28.6%	27.8%	27.0%	28.9%	30.8%	30.9%	30.9%	27.8%	--
Equally positively as negatively/No effect	--	36.4%	35.4%	36.9%	37.3%	34.9%	34.6%	36.0%	35.0%	--
Negatively	--	11.6%	10.4%	12.2%	12.2%	11.6%	12.7%	10.1%	11.0%	--
Very negatively	--	6.4%	6.1%	7.6%	6.9%	5.6%	6.5%	4.5%	4.5%	--

Constructed variable: Task Cohesion (Q14a, Q14b, Q15c, Q68a, Q68b, Q69c)

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	--	20.1%	23.8%	19.5%	18.2%	20.6%	18.1%	20.4%	23.6%	--
Positively	--	29.1%	28.3%	28.7%	29.8%	30.3%	31.2%	29.7%	26.0%	--
Equally positively as negatively/No effect	--	33.5%	33.0%	33.9%	33.8%	31.7%	31.2%	34.5%	33.8%	--
Negatively	--	11.0%	9.3%	10.8%	11.4%	11.5%	12.8%	10.6%	11.7%	--
Very negatively	--	6.4%	5.7%	7.2%	6.9%	5.9%	6.8%	4.9%	5.0%	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

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Survey Items by Pay Grade Group

Constructed variable: Horizontal Cohesion (Q14a-d, Q68a-d)

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	--	19.1%	22.0%	18.5%	17.1%	19.6%	17.1%	19.6%	23.7%	--
Positively	--	28.6%	27.6%	27.6%	29.1%	30.1%	30.9%	30.4%	26.8%	--
Equally positively as negatively/No effect	--	33.3%	33.2%	33.9%	33.9%	31.5%	30.5%	33.5%	31.6%	--
Negatively	--	12.1%	10.8%	12.1%	12.5%	12.4%	14.1%	11.4%	12.6%	--
Very negatively	--	6.9%	6.5%	7.9%	7.4%	6.4%	7.4%	5.1%	5.3%	--

Constructed variable: Vertical Cohesion (Q15a-d, Q69a-d)

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Very positively	--	17.3%	21.3%	16.5%	15.0%	17.3%	15.7%	18.8%	21.2%	--
Positively	--	29.0%	28.4%	27.6%	29.3%	31.2%	31.1%	30.5%	27.5%	--
Equally positively as negatively/No effect	--	37.3%	35.8%	37.6%	38.0%	36.0%	36.1%	37.4%	37.4%	--
Negatively	--	10.7%	9.1%	11.3%	11.3%	10.7%	11.4%	9.2%	9.9%	--
Very negatively	--	5.9%	5.5%	7.0%	6.4%	4.9%	5.8%	4.2%	4.0%	--

Constructed variable: "Served With" Groups (2 categories)

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Currently serving with	35,506	35.9%	38.0%	41.0%	36.8%	32.1%	29.7%	29.6%	24.4%	1.82
Not currently serving with	79,315	64.1%	62.0%	59.0%	63.2%	67.9%	70.3%	70.4%	75.6%	1.82
Total	114,821	--	--	--	--	--	--	--	--	--
Missing	231	--	30	20	55	38	5	28	33	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.

2010 DADT Survey

Survey Items by Pay Grade Group

Constructed variable: "Served With" Groups (3 categories)

	N	Overall	E1 to E3	E4	E5 to E6	E7 to E9	W1 to W5	O1 to O3	O4 or above	Max MOE
Currently serving with	35,506	35.9%	38.0%	41.0%	36.8%	32.1%	29.7%	29.6%	24.4%	1.82
Served with in the past	52,809	40.7%	26.2%	32.4%	44.3%	50.2%	52.6%	47.6%	55.8%	1.92
Never served with	26,506	23.4%	35.8%	26.6%	18.8%	17.7%	17.6%	22.8%	19.8%	1.51
Total	114,821	--	--	--	--	--	--	--	--	--
Missing	231	--	30	20	55	38	5	28	33	--

*Max MOE is the largest of the margins of error for each of the cells in the row. The margins of error were calculated as the difference of the upper and lower 95% confidence limits divided by 2.